NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 2 OF 2006 AND REVOCATION OF DETERMINATION NUMBER 2 OF 2004

I, JOHN DOUGLAS KIRWAN, the Commissioner for Public Employment:

- 1. in pursuance of section 14 (2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination number 2 of 2004; and
- 2. in pursuance of section 14 (2) of the *Public Sector Employment and Management Act* and with reference to section 13 (a) of that Act, determine that:
 - (a) the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees; and
 - (b) employees undertaking a 3 month supervised clinical nursing program with the Department of Health and Community Services as a requirement for their 're-entry' to Nursing, will be paid 75% of the base rate, including the appropriate penalty payments, for Nurse 1 or Nurse 2 depending upon their nursing qualification.

This Determination is to have effect on and from 23 February 2006.

Dated, Brown Fenancy 2006

JOHN KIRWAN
Commissioner for Public Employment

	OLD SALARY	SALARY	NORTHERN TERRITORY ALLOWANCE COMMENCED COMMENCED on or before 31.7.87					
		RATES	on or aft					
Designation	RATES	EFFECTIVE	OII OI ait	CI 1.0.07	Deper	w 26(9) By-law 26(10)		
	8.9.05	23.02.06	With	W/out	With	W/out	With	W/out
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Pupil Nurse	31 886	33 589	960	0	7 12.00	+ 	T (7
Enrolled Nurse	•							
In Trng - 75% N1	26 935	28 374	960	0				
Nurse 1	35 914	37 832	960	0	1 525	565		
	37 026	39 003	960	0	1 513	553		
	38 175	40 214	960	0	1 501	541		
	39 358	41 460	960	0	1 489	529		
	40 598	42 766	960	0	1 477	517	1 680	740
Registered Nurse	•							
In Trng - 75% N2	30 449	32 075	960	0				
			300					·
Student Nurse	40 598	42 766	960	0	1 414	454	1 617	677
(Midwifery)*	42 467	44 735	960	0	1 386	426	1 589	649
	44 399	46 770	960	0	1 329	369	1 532	592
	46 329	48 803	960	0	1 301	341	1 504	564
	48 258	50 835	960	0	1 273	313	1 476	536
***	50 189	52 869	960	0	1 216	256	1 419	479
	52 119	54 902	960	0	1 199	239	1 402	462
	53 711	56 579	960	0	1 183	224	1 387	447
Nurse 2	40 598	42 766	960	0	1 414	454	1 617	677
	42 467	44 735	960	0	1 386	426	1 589	649
	44 399	46 770	960	0	1 329	369	1 532	592
	46 329	48 803	960	0	1 301	341	1 504	564
-	48 258	50 835	960	0	1 273	313	1 476	536
	50 189	52 869	960	0	1 216	256	1 419	479
	52 119	54 902	960	0	1 199	239	1 402	462
	53 711	56 579	960	0	1 183	224	1 387	447
Nurse 3	55 953	58 941	960	0	1 160	200	1 363	423
- Haroc o	58 191	61 298	960	0	1 131	171	1 334	394
	59 783	62 975	960	0	1103	138	1 301	361
	33 7 60	02 975	300	0	1103	130	1 301	301
Nurse 4	62 265	65 590	960	0	1 059	99	1 262	322
	64 445	67 886	960	0	1 030	70	1 233	293
	66 894	70 466	960	0	998	38	1 201	261
Nurse 5	68 566	70.007	960	0	960	0	1 110	170
	71 445	72 227 75 260	960	0	960	0	1 052	112
		75 200					1 002	112
Nurse 6	75 375	79 400	960	0	960	0	967	27
	78 391	82 577	960	0	960	0	960	0
Nurse 7	84 677	89 199	960	0	960	0	960	0
Nurse 8	90 326	95 149	060		060		060	
The salary of Stud			960	0	960	<u> </u>	960	0

^{*} The salary of Student Midwives is set at the appropriate yearly increment of the Nurse 2 designation.

CPE Determination No. 2 of 2006

SCHEDULE A

Award/ Allowance	Clause	OLD RATES 8.9.05 \$ p.a.	RATES EFFECTIVE 23.02.06 \$ p.a.					
Nurses (Northern Territory Public Sector) Award 2001								
Uniform	12.1 (EBA 27.3)	320	320					
Laundry	12.2 (EBA 27.4)	66.80	66.80					
Nurses (Northern Territory Public Sector) Certified Agreement 2003-2006								
Post Graduate Qualification Allowance	27.1	1 061	1 061					
Hospital Nurse 5 CNM Responsibility Allowance*	27.5	2 500	2 500					
Exemplary Practice 1								
Nurse 1 – 6% of Nurse 1 increment 4	29.3	2 361	2 488					
Nurse 2 – 6% of Nurse 2 increment 4	29.3	2 780	2 928					
Exemplary Practice 2								
Nurse 2 – 13% of Nurse 2 increment 4	29.3	6 023	6 344					
Training and Development Allowance								
1 year up to 5 years continuous service^	28.1.1	300	300					
5 years or more continuous service^	28.1.2	600	600					

^{*} The Hospital Nurse 5 CNM Responsibility Allowance will exist for the duration of the classification level review.

[^] The Training and Development Allowance is subject to review (clause 28.4 EBA).