

# NORTHERN TERRITORY OF AUSTRALIA

## *Public Sector Employment and Management Act 1993*

### **DETERMINATION NUMBER 14 OF 2019**

#### **ECO Salary Increases after 3 Year Wage Freeze**

I, VICKI TELFER, the Commissioner for Public Employment, in pursuance of section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine the following provisions for a person employed on an Executive Contract of Employment as defined in section 3 of the Act:

1. In respect to Executive Contract Officers (ECOs) who have agreed to vary the terms of their existing contract (issued in accordance with Determination 13 of 2011), prior to 22 August 2019, where their current contract is not due to expire prior to the date approved for the pay rise under the NTPS Enterprise Agreement in 2022, it is a term and condition of their employment that the Total Remuneration Package will be increased in line with the pay rise provided under the NTPS General Enterprise Agreement in 2022;
2. In respect to ECOs who have agreed to vary the terms of their existing contract (issued in accordance with Determination 13 of 2011), prior to 22 August 2019, where their current contract is due to expire prior to the date approved for the pay rise under the NTPS Enterprise Agreement in 2022, and they are offered a subsequent ECO contract of employment (e.g. under Determination 5 of 2019), it will be a term and condition of the subsequent contract that the Total Remuneration Package will be increased in line with the pay rise provided under the NTPS General Enterprise Agreement in 2022;
3. In respect to ECOs who have entered into contracts of employment, or in respect to ECOs who may be offered a contract of employment, pursuant to Determination 5 of 2019, where there was no prior ECO contract entered into under Determination 13 of 2011, it will be a term and condition of their employment that the Total Remuneration Package will be increased in line with the pay rise provided under the NTPS General Enterprise Agreement in 2022;
4. The increases in clauses 1 to 3 will be implemented through Determinations to be made by the Commissioner for Public Employment.

For the purpose of this Determination the following definitions apply:

“NTPS Enterprise Agreement in 2022” means the Enterprise Agreement which applies to the Northern Territory Public Sector which immediately succeeds the Northern Territory Public Sector 2017-2021 Enterprise Agreement;

“the date approved for the pay rise under the NTPS Enterprise Agreement in 2022” means the first date upon which a salary increase is effective for the classification of Senior Administrative Officer 2 in the Northern Territory Public Service pursuant to the NTPS Enterprise Agreement in 2022;

“the pay rise provided under the NTPS Enterprise Agreement in 2022” means the salary increase (and any subsequent increases) applicable to the classification of Senior Administrative Officer 2 in the Northern Territory Public Service pursuant to the NTPS Enterprise Agreement in 2022;

“increase in line with” means increased from time to time with; and

“Determination 5 of 2019” means Determination 5 of 2019 or its successor Determinations as in force from time to time.

Dated 25 October 2019



VICKI TELFER  
Commissioner for Public Employment