

RIASEC profile



Your RIASEC profile can be calculated by adding the columns in the 'VIPS Profile' for each area and then calculating the TOTALS below

Realistic	Investigative	Artistic	Social	Enterprising	Conventional

The RIASEC or Holland Indicator shows the type of person you are and what work environment or business may best suit you is found in looking at your 'RIASEC' scores. These preferences affect the way we lead, manage, interact with others and respond to situations.



RIASEC Profiles

R ealistic <i>(Doers)</i>	Independent, stable, persistent, genuine, practical - tasks that are tactile, physical, athletic, or mechanical. Enjoy being outdoors, using tools, operating machines, interacting with animals, and working with hands."
I nvestigative <i>(Thinkers)</i>	Intellectual, introspective, and inquisitive. They are curious, methodical, rational, analytical, and logical, scientific, technical, or medical. They like to solve problems, perform experiments, and conduct research.
A rtistic <i>(Creators)</i>	Creative, intuitive, sensitive, articulate, and expressive. They are unstructured, original, nonconforming, and innovative. They rely on feelings, imagination, and inspiration. They like to work with ideas, creativity, and concepts. They are spontaneous and open-minded."
S ocial <i>(Helpers)</i>	Kind, generous, cooperative, patient, caring, helpful, empathetic, tactful, and friendly. They excel at socialising, helping others, and teaching. They like tasks that involve teamwork, social interaction, helping others, relationship building, and improvement of society.
E nterprising <i>(Influencers)</i>	Adventurous, ambitious, assertive, extroverted, energetic, enthusiastic, confident, and optimistic. They are dominant, persuasive, and motivational. They like influencing others, being in charge, taking risks, debating, and competing.
C onventional <i>(Organisers)</i>	Conscientious and conservative. They are logical, efficient, orderly, and organised. They are thorough and detail-oriented. They value precision and accuracy. They are reliable. They enjoy practical tasks, quantitative measurements, and structured environments. They follow the rules.