Strategic Workforce Planning
Proactively anticipating current and future hiring needs to ensure your organisation has the resources needed to meet its business goals

Course Duration – 2 Days
Course Cost – $550 pp

CLF level Alignment

CLF 1-4  CLF 5-7  CLF 7-9  CLF 10+

MMDF Alignment

Managing Self  Managing the Business  Managing the Team

Overview

To buy, borrow or build – that is the question! This course will step you through the key steps involved in developing and implementing a strategic workforce plan. We will examine techniques for forecasting future requirements, mapping your current workforce, and then a variety of strategies that can be used to bridge the gaps.

Who should attend this course?

Whether you are working in a management role or a specialist People & Culture role, this course will help build your knowledge and understanding in how to establish strategic workforce planning practices within your agency to meet future demands.

Topic Covered

- The evolution of strategic workforce planning
- Translating business strategy into a workforce specification
- Mapping skills and segmenting your existing workforce
- Profiling transitions in and out of your existing workforce
- Forecasting future requirements
- Identifying internal and external talent pools
- Recruitment and development strategies
- Embedding sustainable workforce planning practice

Learning Outcomes

- How do we identify the kind of skills we might need in the future?
How can we determine how many and what type of people we should be recruiting?

Where are we going to find these people?

How can we make the most of our existing workforce?

How should we allocate our training and development budget?

Prerequisite

N/A

Middle Manager Development Framework Alignment

Strategic Workforce Planning

How to enrol?

Click here to download the OCPE Course Enrolment Form.

Email completed enrolment forms to: swpd.ocpe@nt.gov.au.

To find out more about this course contact:

Office of the Commissioner for Public Employment

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