

Strategic Workforce Planning

Proactively anticipating current and future hiring needs to ensure your organisation has the resources needed to meet its business goals

Course Duration – 2 Days

Course Cost – \$550 pp

CLF level Alignment



MMDF Alignment



Overview

To buy, borrow or build – that is the question! This course will step you through the key steps involved in developing and implementing a strategic workforce plan. We will examine techniques for forecasting future requirements, mapping your current workforce, and then a variety of strategies that can be used to bridge the gaps.

Who should attend this course?

Whether you are working in a management role or a specialist People & Culture role, this course will help build your knowledge and understanding in how to establish strategic workforce planning practices within your agency to meet future demands.

Topic Covered

- ◆ The evolution of strategic workforce planning
- ◆ Translating business strategy into a workforce specification
- ◆ Mapping skills and segmenting your existing workforce
- ◆ Profiling transitions in and out of your existing workforce
- ◆ Forecasting future requirements
- ◆ Identifying internal and external talent pools
- ◆ Recruitment and development strategies
- ◆ Embedding sustainable workforce planning practice

Learning Outcomes

- ◆ How do we identify the kind of skills we might need in the future?

- ◆ How can we determine how many and what type of people we should be recruiting?
- ◆ Where are we going to find these people?
- ◆ How can we make the most of our existing workforce?
- ◆ How should we allocate our training and development budget?

Prerequisite

N/A

Middle Manager Development Framework Alignment

- ◆ Strategic Workforce Planning

How to enrol?

[Click here](#) to download the OCPE Course Enrolment Form.

Email completed enrolment forms to: swpd.ocpe@nt.gov.au.

To find out more about this course contact:

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