

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1022 OF 2022**

RESPONSIBILITY ALLOWANCE – DATA CENTRE SERVICE

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. An employee of the Department of Corporate and Digital Development employed with the Data Centre Services business unit and performing all the duties of a position listed in Schedule 1 of this Determination shall be paid a responsibility allowance (the Allowance) of up to 10% of their annual salary.
2. Payment of the Allowance is subject to the employee being in a state of readiness outside of the span of ordinary hours to act as an escalation point during incident escalations or to underpin data services disaster recovery and business continuity plan management roles in the Northern Territory Government Data Centre Services, outside the span of ordinary hours.
3. The allowance will be paid on a fortnightly basis.
4. The allowance will not count towards overtime or shift penalty payments.
5. The allowance will not be payable during periods of leave greater than seven calendar days.
6. In determining the percentage of annual salary to be paid for the Allowance the Chief Executive Officer will have regard to the criteria set out in Schedule 2 of this Determination.
7. This Determination is to have effect on and from 26 March 2022.
8. This Determination will cease to have effect from midnight 10 August 2025, unless revoked sooner.

Dated  April 2022



VICKI TELFER PSM  
Commissioner for Public Employment

## SCHEDULE 1

POSITION NUMBER
20010
20008
124
375
24530
5547
25170
24531
25310
151
120
24074

## SCHEDULE 2

When initially determining the percentage of annual salary to be paid for the Allowance, the Chief Executive Officer will give due consideration to how often each employee is likely to be called upon to:

- I. act as an escalation point during incident escalation outside of the span of ordinary hours; and /or
- II. underpin data services recovery and business management roles for the Northern Territory Government information Data Centre Services outside of ordinary hours.

The Chief Executive Officer will then conduct annual reviews of the percentage of salary paid for the Allowance based on the number of times, and duration, each employee was called upon during the previous 12 months.