

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

REVOCATION OF DETERMINATION 1054 OF 2012

AND

DETERMINATION NUMBER 1029 OF 2021
(REISSUE)

**Leave arrangements for teaching staff employed at Tivendale School,
Sanderson After Hours Annexe and Owen Springs Centre**

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. This Determination is to have effect on and from 29 JANUARY 2021.
2. In pursuance of section 14 of the *Public Sector Employment and Management Act 1993* (the Act), and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 1054 of 2012.
3. In pursuance of section 14(2) of the Act and with reference to section 13(a) of the Act, determine that the following conditions shall apply to those employees employed by the Northern Territory Department of Education in the facilities and designations listed in Schedule 1.
 - I. In accordance with By-law 18(1)(d), the employees shall be granted four (4) weeks special paid leave per annum;
 - II. Special leave in accordance with (I) shall be in addition to six (6) weeks recreation leave and two (2) weeks stand down;
 - III. The two (2) weeks stand down referred to in paragraph (II) is to be taken during the Christmas/New Year fortnight when the facilities listed in Schedule 1 are closed;
 - IV. Subject to the discretion of the relevant Principal the four (4) weeks special leave must be taken as follows:

- a) One (1) week during April;
 - b) Two (2) weeks during June/July; and
 - c) One (1) week during October;
- V. The special leave does not accrue and will be forfeited if not used in any given year;
- VI. The special leave cannot be cashed up, and there is no entitlement for it to be paid out in lieu for any reason;
- VII. The special leave period cannot be re-credited or extended for the purposes of personal leave, public holidays or any other purpose.
4. This Determination will cease to have effect on the nominal expiry date of the *Northern Territory Public Sector Non-Contract Principals, Teachers and Assistant Teacher's 2021-2024 Enterprise Agreement*, or upon the commencement of a new Agreement, whichever is the later.

Dated 18/7/23



VICKI TELFER PSM
Commissioner for Public Employment

SCHEDULE 1

Tivendale School

(formerly known as Don Dale Detention Centre)

Senior Teacher
Classroom Teacher
Special Education Support Worker
Aboriginal and Islander Education Worker

Sanderson After Hours Annexe

Senior Teacher
Classroom Teacher
Home Based Language Officer

Owen Springs Centre

(formerly known as Alice Springs Juvenile Detention Centre)

Senior Teacher
Classroom Teacher
Special Education Support Officer
Aboriginal and Islander Education Worker

