I, JOHN DOUGLAS KIRWAN, the Commissioner for Public Employment for the Northern Territory:

1. in pursuance of section 34(1)(a) of the Public Sector Employment and Management Act (the Act), determine that the duties of a Work Integrated Learning Scholarship recipient (the scholarship recipient) may be performed for a fixed period by a person appointed on a temporary basis under section 29 of the Act;

2. in pursuance of section 34(3) of the Act, determine that the scholarship recipient may be employed on a temporary basis for a period not exceeding four years; and

3. in pursuance of section 34(4) of the Act, determine that the terms and conditions of the Work Integrated Learning Scholarship and the terms and conditions of employment shall be as specified in the Schedule of this Determination.

Dated 13th November, 2006

Commissioner for Public Employment
SCHEDULE

1. A Scholarship Recipient shall comply with the provisions of the Northern Territory Public Sector Employment Contract (the Contract) (Attachment A) and the “Work Integrated Learning Scholarship Protocol” (the Scholarship).

2. A Scholarship Recipient will be:

   (a) required to complete an on the job work placement of not less than 6 weeks and not more than 12 weeks annually, except as agreed as part of the Scholarship; and

   (b) employed at the Administrative Officer 2 designation at the base salary point during the on-the-job work placement period each year; and

   (c) on leave without pay during periods where the recipient is not undertaking the on the job placement with the Agency as part of the Scholarship.

3. The period of leave without pay shall not count as service for any purpose.

4. The terms and conditions of employment include the relevant Public Sector Employment and Management By-laws with the exception of By-law 29, Temperate Clothing Allowance, which does not apply.

5. As detailed in Regulation 5 of the Public Sector Employment and Management Regulations, Parts 7 & 8 and sections 57 and 58 of the Act do not apply to or in relation to a Scholarship Recipient employed on a temporary basis.

6. All Employment Instructions issued by the Commissioner pursuant to section 16 of the Act apply to a Scholarship Recipient with the exception of:

   - Employment Instruction Number 5 – Medical Incapacity;
   - Employment Instruction Number 6 – Inability to Discharge Duties; and
   - Employment Instruction Number 7 – Discipline.