

S J BUTTERWORTH
A/Commissioner for Public Employment

Designation	old salary rates 20.8.98 \$ p.a.	SALARY RATES EFFECTIVE 19.8.99 \$ p.a.	NORTHERN TERRITORY ALLOWANCE			
			COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87	
			with - Dependents - w/o \$ p.a.	\$ p.a.	with - Dependents - w/o \$ p.a.	\$ p.a.
AO1						
Under 18	16 249	16 865	960	0		
Under 19	17 985	18 666	960	0		
Under 20	19 720	20 468	960	0		
Under 21	21 456	22 269	960	0		
Adult	24 784	25 723	960	0		
	25 241	26 180	960	0		
	25 697	26 636	960	0		
	26 155	27 094	960	0		
	26 747	27 686	960	0		
	27 431	28 370	960	0	1 481	521
AO2						
	27 858	28 797	960	0	1 467	507
	28 734	29 673	960	0	1 439	479
	29 427	30 366	960	0	1 417	457
	30 118	31 057	960	0	1 395	435
	30 809	31 748	960	0	1 374	414
AO3						
	31 642	32 591	960	0	1 346	386
	32 297	33 266	960	0	1 326	366
	32 961	33 950	960	0	1 308	347
	34 296	35 325	960	0	1 267	307
AO4						
	36 044	37 125	960	0	1 215	255
	36 718	37 820	960	0	1 192	232
	37 867	39 003	960	0	1 161	201
	39 014	40 184	960	0	1 128	168
	40 162	41 367	960	0	1 093	133
	41 384	42 626	960	0	1 061	101
AO5						
	42 747	44 029	960	0	1 021	61
	43 860	45 176	960	0	988	28
	44 973	46 322	960	0	960	0
AO6						
	46 967	48 376	960	0	960	0
	48 814	50 278	960	0	960	0
	50 658	52 178	960	0	960	0
	52 505	54 080	960	0	960	0
AO7						
	54 499	56 134	960	0	960	0
	56 449	58 142	960	0	960	0
AO8						
	58 612	60 370	960	0	960	0
	60 930	62 758	960	0	960	0
EO1						
	69 999	72 099	960	0	960	0
EO2						
	76 638	78 937	960	0	960	0
EO3						
	83 278	85 776	960	0	960	0

Designation	old salary rates 1.10.98 \$ p.a.	SALARY RATES EFFECTIVE 2.9.99 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
			COMMENCED on or after 1.8.97		COMMENCED on or before 31.7.87			
					Grade 1		Grade 2	
			with - Dependents - w/o \$ p.a.	\$ p.a.	with - Dependents - w/o \$ p.a.	\$ p.a.	with - Dependents - w/o \$ p.a.	\$ p.a.
P1	33 843	34 858	960	0	960	0	1 284	324
	35 197	36 253	960	0	960	0	1 223	300
	36 550	37 647	960	0	960	0	1 213	212
	37 903	39 040	960	0	960	0	1 162	202
	39 257	40 435	960	0	960	0	1 133	173
	40 610	41 828	960	0	960	0	1 102	122
	42 277	43 545	960	0	960	0	1 035	75
	43 749	45 061	960	0	960	0	1 000	72
P2	45 221	46 578	960	0	960	0	960	0
	46 692	48 093	960	0	960	0	960	0
	48 890	50 357	960	0	960	0	960	0
	50 513	52 028	960	0	960	0	960	0
	52 128	53 692	960	0	960	0	960	0
	53 748	55 360	960	0	960	0	960	0
	55 167	56 822	960	0	960	0	960	0
P3	57 927	59 665	960	0	960	0	960	0
	59 695	61 486	960	0	960	0	960	0
	60 523	62 339	960	0	960	0	960	0
P4	63 852	65 768	960	0	960	0	960	0
	68 202	70 248	960	0	960	0	960	0
	70 324	72 434	960	0	960	0	960	0
P5	72 446	74 619	960	0	960	0	960	0
	75 806	78 080	960	0	960	0	960	0

Designation	old salary rates 20.8.98 \$ p.a.	SALARY RATES EFFECTIVE 2.9.99 \$ p.a.	NORTHERN TERRITORY ALLOWANCE			
			COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87	
			with - Dependents - w/o \$ p.a. \$ p.a.		with - Dependents - w/o \$ p.a. \$ p.a.	
T1						
Under 18 60% Adult	15 432	15 995	960	0		
Under 19 70% Adult	18 004	18 661	960	0		
Under 20 81% Adult	20 833	21 594	960	0		
Under 21 91% Adult	23 405	24 260	960	0		
Adult	25 720	26 659	960	0		
	26 438	27 377	960	0		
	27 154	28 093	960	0		
	27 872	28 811	960	0		
	28 615	29 554	960	0		
	29 361	30 300	960	0		
	30 106	31 045	960	0		
	30 853	31 792	960	0		
	31 602	32 550	960	0	1 348	388
TRAINEE TECH. OFFICER						
Under 18 60% Adult	16 696	17 197	960	0		
Under 19 70% Adult	19 479	20 063	960	0		
Under 20 81% Adult	22 540	23 216	960	0		
Under 21 91% Adult	25 323	26 082	960	0		
Adult 87% T2	27 827	28 662	960	0		
91% T2	29 106	29 980	960	0		
96% T2	30 706	31 627	960	0		
T2						
	31 985	32 945	960	0	1 336	376
	32 730	33 712	960	0	1 310	350
	33 475	34 479	960	0	1 290	330
	34 221	35 248	960	0	1 268	308
	34 965	36 014	960	0	1 247	287
	35 710	36 781	960	0	1 222	262
	36 452	37 546	960	0	1 202	242
T3						
	37 309	38 428	960	0	1 179	219
	38 503	39 658	960	0	1 144	184
	39 696	40 887	960	0	1 108	148
	40 452	41 666	960	0	1 085	125
	41 361	42 602	960	0	1 061	101
	42 382	43 653	960	0	1 031	71
T4						
	43 425	44 728	960	0	1 001	41
	44 875	46 221	960	0	960	0
	46 327	47 717	960	0	960	0
	47 781	49 214	960	0	960	0
T5						
	49 231	50 708	960	0	960	0
	50 684	52 205	960	0	960	0
	52 137	53 701	960	0	960	0
	53 636	55 245	960	0	960	0
T6						
	54 499	56 134	960	0	960	0
	55 324	56 984	960	0	960	0
	56 165	57 850	960	0	960	0
	57 069	58 781	960	0	960	0
MANAGER	58 364	60 115	960	0	960	0
TECHNICAL	59 664	61 454	960	0	960	0
LEVEL 1	60 922	62 750	960	0	960	0
MANAGER	61 397	63 239	960	0	960	0
TECHNICAL	63 127	65 021	960	0	960	0
LEVEL 2	64 865	66 811	960	0	960	0

SALARY and NTA rates effective 2.9.99
PAWA - TECHNICAL

Designation	old salary rates 20.8.98 \$ p.a.	SALARY RATES EFFECTIVE 2.9.99 \$ p.a.	NORTHERN TERRITORY ALLOWANCE			
			COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87	
			with - \$ p.a.	Dependents - w/o \$ p.a.	with - \$ p.a.	Dependents - w/o \$ p.a.
Technical Specialist	37 309	38 428	960	0	1 179	219
	39 696	40 887	960	0	1 108	148
	41 361	42 602	960	0	1 061	101
	43 425	44 728	960	0	1 001	41
	44 875	46 221	960	0	960	0
	46 327	47 717	960	0	960	0
	47 781	49 214	960	0	960	0
	49 231	50 708	960	0	960	0
Services Coordinator	39 696	40 887	960	0	1 108	148
	41 361	42 602	960	0	1 061	101
	43 425	44 728	960	0	1 001	41
	44 875	46 221	960	0	960	0
	46 327	47 717	960	0	960	0
	47 781	49 214	960	0	960	0
	49 231	50 708	960	0	960	0
* CEO Approval	50 684	52 205	960	0	960	0
	52 137	53 701	960	0	960	0
	53 636	55 245	960	0	960	0
	54 499	56 134	960	0	960	0
Senior Technical Specialist	50 684	52 205	960	0	960	0
	52 137	53 701	960	0	960	0
	53 636	55 245	960	0	960	0
* CEO Approval	54 499	56 134	960	0	960	0
# Manager Technical	59 664	61 454	960	0	960	0
	61 397	63 239	960	0	960	0
	64 865	66 811	960	0	960	0
* Chief Executive Officer approval, based on individual assessment, is required to advance beyond this point. Refer Determination 1036 of 1999, Clause 5 & Schedule 1.						
# Progression through the specified salary range for Manager Technical shall be determined by the Chief Executive Officer on an individual performance basis. Refer Determination 1036 of 1999, Clause 5 & Schedule 1.						

Designation	old wage rates 20.8.98 \$ per week	WAGE RATES EFFECTIVE 2.9.99 \$ per week	NORTHERN TERRITORY ALLOWANCE			
			COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87	
			with - Dependents - w/o		with - Dependents - w/o	
			\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SW 1	525.30	543.30	960	0	1 484	524
SW 2	546.30	564.30	960	0	1 450	490
SW 3	567.70	585.70	960	0	1 419	459
SW 4	589.20	607.20	960	0	1 377	417
SW 5	610.60	628.90	960	0	1 345	385
SW 6	626.70	645.50	960	0	1 312	352
SW 7	648.10	667.50	960	0	1 283	323
SW 8	669.50	689.60	960	0	1 248	288
SW 9	690.90	711.60	960	0	1 215	255
SW 10	712.30	733.70	960	0	1 184	224
SW 11	733.80	755.80	960	0	1 151	191
SW 12	755.20	777.90	960	0	1 116	156
SW 13	776.60	799.90	960	0	1 083	123
SW 14	792.70	816.50	960	0	1 061	101
SW 15	814.10	838.50	960	0	1 049	89
SW 16	835.50	860.60	960	0	994	34
SW 17	857.00	882.70	960	0	966	6
SW 18	878.40	904.80	960	0	960	0
SW 19	899.80	926.80	960	0	960	0
SW 20	921.20	948.80	960	0	960	0
SW 21	937.3	965.40	960	0	960	0

Designation	old salary rates 20.8.98 \$ p.a.	SALARY RATES EFFECTIVE 2.9.99 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
			COMMENCED on or after 1.8.97		COMMENCED on or before 31.7.87			
			with - Dependents - w/o		Grade 1		Grade 2	
			\$ p.a.	\$ p.a.	with - Dependents - w/o		with - Dependents - w/o	
			\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Undergraduate Engineer								
1st year 55% P1	18 614	19 172	960	0				
2nd year 60% P1	20 306	20 915	960	0				
3rd year 65% P1	21 998	22 658	960	0				
4th year 75% P1	25 382	26 144	960	0				
with								
Trade/Technical								
Quals 85% P1	28 767	29 629	960	0				

Designation	old wage rates 20.8.98 \$ per week	WAGE RATES EFFECTIVE 2.9.99 \$ per week	NORTHERN TERRITORY ALLOWANCE			
			COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87	
			with - Dependents - without \$ p.a. \$ p.a.		with - Dependents - without \$ p.a. \$ p.a.	
APPRENTICES - TRADE TRAINEES						
Under 21 years / Single / No Dependents						
1st year	211.90	218.30				
2nd year	265.00	273.00				
3rd year	370.80	381.90				
4th year	450.30	463.80				
Adult						
1st year	447.00	460.40	960	0		
2nd year	466.80	480.80	960	0		
3rd year	475.00	489.30	960	0		
4th year	488.50	503.20	960	0		

Award/Allowance	Clause	Frequency	old rates effective 20.8.98 \$	RATES EFFECTIVE 2.9.99 \$
PAWA Employees Award 1988:				
Team Leader	EBA	6.5% of Service Worker Level 5		
* Extra Duty Allowance - Category A	EBA	per annum	1 360.00	1 540.00
* Extra Duty Allowance - Category B	EBA	per annum	4 600.00	4 800.00
* Extra Duty Allowance - Category C	EBA	per annum	8 950.00	9 220.00
Linesman's Allowance	7(d)(i)	4.8% of Service Worker Level 5		
Distribution Allowance - other than at large Power House	7(d)(viii)	week	7.90	8.14
Apprentices Distribution Allowance	7(d)(ix)	40%, 50%, 70% or 85% of 7(d)(viii)		
Availability Allowance	16	25.5% base T3		
Industry Allowance:				
- Construction Work	18(a)	week	18.70	19.30
- other than Construction Work	18(b)	week	18.70	19.30
Power Station Allowance	20	week	36.80	37.90
Dirty Work	21(a)	hour	0.38	0.39
Wet Work	21(b)	hour	0.38	0.39
Work inside Oil Tanks	21(c)	hour	0.76	0.78
Work on outside of Oil Tanks	21(d)	hour	0.76	0.78
Height Money				
- at 9m	21(f)(i)	hour	0.28	0.29
- each additional 9m	21(f)(i)	hour	0.28	0.29
- swinging scaffold	21(f)(ii)	hour	0.28	0.29
Insulation Work	21(g)	hour	0.53	0.55
Confined Spaces	21(h)	hour	0.53	0.55
Boiler Cleaning	21(i)	hour	1.30	1.34
Toxic Substances	21(k)	hour	0.58	0.60
Asbestos	21(l)	hour	0.54	0.56
First Aid	47(b)	day	2.15	2.21
* In accordance with Clause 8 of Determination 1036 of 1999, Extra Duty Allowance is based on a percentage of the minimum Technical Specialist salary rate.				