

## Commissioner's Guideline - By-law 18 - Miscellaneous Leave

### Preamble

The Commissioner has approved the additional purpose of miscellaneous leave for employees experiencing **domestic and family violence**.

Leave granted under this By-law will count as service for all purposes.

Miscellaneous leave provisions do not apply for casual employees, however unpaid leave may be granted.

### 1. Approved purposes for miscellaneous leave

Under the *By-Laws section 18.1* the Chief Executive Officer (CEO) may grant leave with pay as miscellaneous leave for the following:

- (a) To allow employees to donate blood;
- (b) Where the employee who is a member of a volunteer emergency service unit or fire brigade is required to:
  - i. Attend operational exercises conducted by the Northern Territory Emergency Services within the meaning of the Disasters Act, the Bushfires Council or a Regional Committee within the meaning of the Bushfires Act or the auxiliary or volunteer fire brigades within the meaning of the Fire Service Act; or
  - ii. Participate in an emergency operation as a member of one of the organisations referred to in paragraph (i); or
- (c) Where the employee engages in community service necessarily rendered following a natural disaster, subject to any limitations imposed by the Chief Executive Officer; or
- (d) For any other purpose approved by the Commissioner.