

Miscellaneous Leave

Commissioner's Guideline – By-Law 18 – Miscellaneous Leave

Preamble

The Commissioner has approved the additional purpose of miscellaneous leave for employees experiencing **domestic, family and sexual violence**.

Leave granted under this By-Law will count as service for all purposes.

Miscellaneous leave provisions do not apply for casual employees, however unpaid leave may be granted.

1. Approved purposes for miscellaneous leave

Under the *By-Laws Section 18.1* the Chief Executive Officer (CEO) may grant leave with pay as miscellaneous leave for the following:

- (a) To allow employees to donate blood;
- (b) Where the employee who is a member of a volunteer emergency service unit or fire brigade is required to:
 - i. Attend operational exercises conducted by the Northern Territory Emergency Services within the meaning of the Disasters Act, the Bushfires Council or a Regional Committee within the meaning of the Bushfires Act or the auxiliary or volunteer fire brigades within the meaning of the Fire Service Act; of
 - ii. Participate in an emergency operation as a member of one of the organisations referred to in paragraph (i); or
- (c) Where the employee engages in community service necessarily rendered following a natural disaster, subject to any limitations imposed by the CEO; or
- (d) For any other purpose approved by the Commissioner.