

Advancing Leadership: Building strategic and adaptive capacity for the Northern Territory

The program

Delivered in eight days over 2 Modules, this program aims to give you an understanding of the dynamics of exercising leadership on complex problems. It goes beyond looking at technical or management processes, to build an in-depth understanding about the nature of leadership during periods of change.

It prepares you for working in complex environments characterised by uncertainty, competing interests, values and factions where progress relies on expanding our problem-solving capacity, rather than just solving defined problems.

Focus is on developing the skills to diagnose your organisational and external environments and then craft effective leadership actions to make progress.

The program will include a site visit to Darwin Prison to engage with a complex adaptive issue.

Participants will bring to the program a real “leadership challenge” which will be used to explore the dynamics of diagnosing a situation and crafting actions to promote progress. These actions will be put into practice between sessions.

*Great opportunity
to see the calibre
of executive level
leadership in the NTPS.
The learning from
sharing stories across
agencies is valuable.*

Advancing Leadership
Participant, 2016

Program benefits

- Understanding the nature of change
- Clarifying the distinction between Leadership and Authority
- Distinguishing between technical and adaptive leadership challenges
- Understanding the nature of resistance and avoidance of difficult issues
- Navigating the process of diagnosing a complex challenge
- Orchestrating learning between competing values and factions
- Crafting actions and dealing with difficult conversations
- Partnering to progress leadership challenges
- Understanding personal defaults, strengths and risks

Who should attend

This program is designed for high performing ECO1's - 2's and above.

Course leader:

Paul Porteous

Dates Module 1:

20 - 24 February 2017

Dates Module 2:

2 - 4 May 2017

Location:

Vibe, Darwin

AN ANZSOG CUSTOMISED COURSE



Course Leader - Paul Porteous

Paul's extensive leadership experience includes work as a senior diplomat and international lawyer, representative to numerous international organisations including the United Nations and International Court of Justice, and as a consultant in the United States, South East Asia, China, Middle East, Europe and Africa. He has been both Visiting Faculty at Harvard Kennedy School and a Fellow at Harvard's Center for Public Leadership where he received the "Dean's Award for Excellence in Student Teaching".

In Australia, Paul is Director of Leadership and International Development at the Institute for Governance and Policy Analysis and also Director of the Centre for Social Leadership (www.social-leadership.org), developing innovative programs across government, business and community sectors. From 2005-2009, Paul was Senior Adviser to the President of Madagascar, developing cutting edge leadership practice for nation building and the alleviation of poverty. Paul has extensive experience working in government including law, foreign affairs, regional development, transport and industrial relations.

Paul is a thought-provoking leadership theorist and practitioner whose focus is not on heroic individuals but on collectively exploring innovative solutions to complex contemporary problems. He encourages us to stop waiting for heroes to save us from our problems, speak up when things are not working, develop a clear sense of purpose about values and direction and create a sense of possibility on critical issues.



Good to challenge our thinking and assumptions of leadership and how we operate. Also enables you to identify the contradictions in the systems we develop and maintain.

Advancing Leadership
Participant, 2016

Workshop fees:

\$9,950 (ex. GST)

Application enquiries:

Libby Doney
Office of the Commissioner for Public Employment
(08) 8999 4137
0408 269 691
libby.doney@nt.gov.au

Program enquiries:

Executive Education
ANZSOG
(03) 8344 1984
executive.education@anzsog.edu.au

anzsog.edu.au