

## NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act***GRADUATE TRAINEE EMPLOYMENT****REVOCATION OF DETERMINATION NUMBER 7 OF 2013**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 7 of 2013.

**DETERMINATION NUMBER 3 OF 2018**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

Pursuant to section 14(2) of the *Public Sector Employment and Management Act* (the Act) and with reference to section 13(a) of that Act, determine that:

- (a) "Graduate Trainee" shall be a designation for staffing of the Northern Territory Public Sector;
- (b) the terms and conditions of a Graduate Trainee employed on an on-going basis will be in accordance with the Act, Regulations, By-laws, Employment Instructions and Determinations as varied from time to time;
- (c) "Graduate Trainee" shall be a designation for the purpose of fixed-period employment in accordance with Determination Number 2 of 2012;
- (d) subject to this Determination, the terms and conditions of the Graduate Trainee employed on a fixed-period basis will be in accordance with Determination Number 2 of 2012 as varied from time to time;
- (e) the salary rates and allowances specified in the Schedule apply to the designation "Graduate Trainee", which reflect the percentage increases applied to Administrative Officers;
- (f) the Chief Executive Officer of an Agency participating in the Northern Territory Public Sector Graduate program shall employ the Graduate Trainee:
  - i. at the first increment of the Graduate Trainee designation if the graduate has a three year degree;
  - ii. at the third increment of the Graduate Trainee designation if the graduate has a three year degree and between one and two years' relevant work experience, or a four year degree; and

- iii. at the fifth increment of the Graduate Trainee designation if the graduate has a degree and more than 2 years relevant work experience; and
- (g) the Chief Executive Officer may advance an employee through the incremental levels of the Graduate Trainee salary scale at six month intervals. The advancement must be based upon the Chief Executive Officer's assessment of performance and achievement of identified outcomes.

Dated

15/6/2018



CRAIG ALLEN  
Commissioner for Public Employment

### SCHEDULE

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE
	11.08.16 \$ p.a.	10.08.17 \$ p.a.	09.08.18 \$ p.a.	22.08.19 \$ p.a.	20.08.20 \$ p.a.
<b>Graduate Trainee</b>					
1	56 869	58 291	59 748	61 242	62 773
2	57 969	59 418	60 903	62 426	63 987
3	59 091	60 568	62 082	63 634	65 225
4	61 375	62 909	64 482	66 094	67 746
5	64 405	66 015	67 665	69 357	71 091
6	65 598	67 238	68 919	70 642	72 408
7	67 649	69 340	71 074	72 851	74 672
8	69 701	71 444	73 230	75 061	76 938
9	71 750	73 544	75 383	77 268	79 200

Progression through the incremental levels at six month intervals base don performance and achievement of identified outcomes.