

Territory Generation Enterprise Agreement Negotiations

Bulletin 5

*This bulletin only applies to employees covered by the *2015 – 2018 Territory Generation Enterprise Agreement**

Proposal for a new Enterprise Agreement

Negotiations for your new agreement have been progressing well and yesterday formal proposals for a set of improved terms and conditions for a new Territory Generation Enterprise Agreement were presented to bargaining representatives.

The proposals form part of a package of improved employment conditions for Territory Generation employees and covers a range of claims received in bargaining, Territory Generation initiatives and NTPS common conditions.

Key Highlights

Full details of these key highlights are outlined in the attached [Information Sheet 1](#).

Key highlights of the proposal include:

- Four year agreement with 2.5% annual wages increase
- First wage rise commencing from 26 July 2018

- Maintain key terms and conditions including:
 - Leave and Allowances
 - Use of Contractors
 - Employment Security
 - Redeployment and Redundancy
 - Consultation on Introduction and Management of Change

- Improved Territory Generation conditions including:
 - Higher Duties Allowance (HDA)
 - Personal leave provisions
 - Dual Trade Allowance
 - Team Leader Allowance
 - Apprentices Targets
 - Part-time Employment

- Improved 'NTPS Common' provisions including:
 - Parental leave provisions (surrogacy, partner leave and superannuation)
 - Domestic and Family Violence (DFV) Leave
 - Union Rights
 - Cultural and Ceremonial leave
 - Dispute Settlement Procedures
 - Kinship Recognition

I have asked bargaining representatives to consider the proposals, consult with their members, and provide me with feedback by 13 September 2018.

Feedback

Should you wish to express a view on the proposals or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.

Next Step

Once feedback on the proposals have been received and considered a formal offer for a new agreement can be made. It is important that employees get to vote on a new enterprise agreement to allow salary increases and new terms and conditions to commence in a timely manner.

More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Territory Generation Enterprise Agreement](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300 799 675.

A handwritten signature in blue ink, appearing to read 'P. Allen', followed by a horizontal line.

Commissioner for Public Employment

31 August 2018