

# Power and Water Enterprise Agreement Negotiations

## Bulletin 7

\*This bulletin only applies to employees covered by the 2015 – 2018 Power and Water Enterprise Agreement\*

### Bargaining Update – Previous Proposals

On 19 September 2018, formal proposals for a new Agreement were presented to the Single Bargaining Unit (SBU) for feedback. Further information can be found in [Bulletin 6](#).

### Feedback Received

On 8 September the SBU advised that whilst employees recognised the positive elements of the proposals, and the recent improvements such as mental health provisions and use of contractors, clause, the outstanding items remaining were:

- the retention of the NT Allowance (NTA) to all existing employees; and
- an increase in the proposed salary outcome of 2.5% to be equivalent to 3%.

On 9 September I advised the SBU that there was no capacity to move beyond the NTPS Wages Policy, and the offer of a new agreement with 2.5% per annum will ensure wages and conditions for PWC employees are well maintained and secured over the 3 years. Furthermore, those currently receiving the NTA will continue to receive it.

### Wages Policy Changes

As previously advised, NTPS Wages Policy changes resulting in the reduction from 2.5% to 2% for agreement outcomes was due to come into effect 1 October 2018. This date has now been extended out to 14 December 2018 before the changes come into effect to give all parties an opportunity to reach agreement. I informed the unions of this change on 27 September 2018.

### Next Step – Seeking Agreement

Representatives from my Office, PWC and the SBU are still in discussions, in an attempt to reach a mutual agreement on proposals which can be put to PWC employees to vote on. It is important that PWC employees get to have a say before the wages policy changes.

### Feedback – Have You Say

Should you wish to express a view on the negotiations you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/general\\_feedback](http://www.enterpriseagreements.nt.gov.au/general_feedback). All feedback will be treated confidentially.

### More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Power and Water Enterprise Agreement](#). Information on bargaining in general can be obtained at [www.fairwork.gov.au](http://www.fairwork.gov.au) or you can contact the Fair Work Commission on 1300 799 675.



Commissioner for Public Employment

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