

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1079 OF 2022

Retention Allowance – Katherine Based Educators

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. An employee of the Department of Education based in Katherine shall be paid a Retention Allowance (the Allowance) of \$3,500 per annum in accordance with this Determination.
2. This allowance only applies to employees covered by the Northern Territory Public Sector Teachers and Assistant Teachers' 2017 – 2021 Enterprise Agreement and will continue to apply to employees covered by its replacement Agreement.
3. The allowance will be paid in two instalments, at the end of each school semester.
4. The Allowance shall be paid during periods of authorised paid leave.
5. The Allowance will not be paid during periods of unpaid leave.
6. The Allowance will be payable to part time employees on a pro rata basis in accordance with their agreed hours of employment.
7. The Allowance will count as salary for taxation and superannuation purposes.
8. Employees who are in receipt of the grand-parented Katherine Teacher Housing Subsidy Scheme will not be eligible to payment of the Retention Allowance under this Determination.
9. This purpose of the Determination is to address recruitment and retention issues in Katherine.
10. This Determination is to have effect on and from 1 January 2023.
11. This Determination will cease to have effect on 31 December 2027.

Dated 16 December 2022



VICKI TELFER PSM
Commissioner for Public Employment