NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 6 OF 2007
AND REVOCATION OF DETERMINATION NUMBER 8 OF 2005

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the Public Sector Employment and Management Act and with reference to section 43 of the Interpretation Act, revoke Determination No. 8 of 2005; and

2. in pursuance of section 14(2) of the Public Sector Employment and Management Act and with reference to section 13(a) of that Act, determine that the salary rates and allowances specified in the Schedules apply to the relevant employees employed at the Power and Water Corporation.

This Determination is to have effect as if it had been signed on 9 August 2007.

Dated 14 November 2007

KEN SIMPSON
Commissioner for Public Employment
**Administrative and Corporate Services employee**

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<tr>
<th>Admin Stream</th>
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<th>Band 3</th>
<th>Band 2</th>
<th>Band 1</th>
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# To remove dual pay points, the existing pay point 1 of Bands 2, 3 and 4 will cease to apply as of the first pay period (FPP) on or after lodgement of this Agreement. With the exception of employees on a pay point that ceases to apply, employees will not receive a salary increase as a result of renumbering of the remaining pay points. For example, an employee on existing pay point 5 of Band 2 will move to the new pay point 4 of Band 2 on the same salary. Employees on the existing pay point 1 of Bands 2, 3 and 4 will translate to the new pay point 1 in their respective Band level on a higher salary.

^ An additional pay point in the Band 4 - SMA will be accessible on successful completion of the next MyPlan cycle.

* SME - Senior Manager Executive
** SMA - Senior Manager Administrative
**Science & Engineering Professional, Graduate and Undergraduate**

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<thead>
<tr>
<th>Prof Stream</th>
<th>Exist Pay Point</th>
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<th>Salary Effective 9.8.07 (4%)</th>
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<th>Salary Effective 20.8.09 (3%)</th>
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* 4 Year with Trade or Technical qualification

# To remove dual pay points, the existing pay point 1 in Bands 2, 3 and 4 will cease to apply as of the first pay period (FPP) on or after lodgement of this Agreement. With the exception of employees on a pay point that ceases to apply, employees will not receive a salary increase as a result of renumbering of the remaining pay points. For example, an employee on the existing pay point 5 of Band 2 will move to the new pay point 4 of Band 2 on the same salary. Employees on the existing pay point 1 of Bands 2, 3 and 4 will translate to the new pay point 1 in their respective Band level on a higher salary.

~ Effective from the first pay period on or after lodgement of this Agreement:
All current Graduates will translate to a new pay point as follows:
- 3 year degree pay point 1 will translate to new pay point 1 of Band 2
- 3 year degree pay point 2 will translate to new pay point 2 of Band 2
- 4 year degree pay point 1 will translate to new pay point 2 of Band 2
- 4 year degree pay point 2 will translate to new pay point 3 of Band 2

^ New Graduates with a 3 year degree will commence on new pay point 1 of Band 2, and
^ New Graduates with a 4 year degree will commence on new pay point 2 of Band 2.
Trainee Technical Specialist, Technician, Technical Specialist and Senior Technical Specialist

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<th>Existing Band</th>
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* An additional pay point in the Technical Specialist and Senior Technical Specialist (STS) structures will be accessible on successful completion of the next MyPlan cycle.

# Trainee Technical Specialists (Trainee TS) on existing pay points will move to corresponding pay points in the new Technician structure on the same salary. Progression through the Technician structure will be in accordance with the criteria set out in Attachment 4 of this Agreement and on achievement of specified targets under the MyPlan program.
Trainee Service Coordinator, Service Coordinator and Senior Service Coordinator

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* Effective FPP on or after Lodgement

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<th>New Service Coordinator Structure and Pay Points</th>
<th>Salary Effective 21.8.08 (3%)</th>
<th>Salary Effective 20.8.09 (3%)</th>
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<tr>
<td>Service Coordinator</td>
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<tr>
<td>SSC</td>
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<td>84,469</td>
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<tr>
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<td>72,946</td>
</tr>
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<td>69,482</td>
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<td>4</td>
<td>60,008</td>
</tr>
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</tr>
<tr>
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</tr>
<tr>
<td>SSC</td>
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* An additional pay point in the Trainee Service Coordinator (Trainee SC), Service Coordinator and Senior Service Coordinator (SSC) structures will be accessible on successful completion of the next MyPlan cycle.
<table>
<thead>
<tr>
<th>Service Worker Stream</th>
<th>Pay Point</th>
<th>Salary Effective 9.8.07 (4%)</th>
<th>Salary Effective 21.8.08 (3%)</th>
<th>Salary Effective 20.8.09 (3%)</th>
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<tbody>
<tr>
<td>Senior SW</td>
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<td>SSW2</td>
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<td>64,594</td>
<td>66,532</td>
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<td>SW5.5</td>
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<td>RATES</td>
<td>RATES</td>
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</tr>
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<td>10.08.06</td>
<td>9.8.07</td>
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<td>OF AGREEMENT</td>
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<td>70</td>
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<td>per week</td>
<td>11.50</td>
<td>12.00</td>
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<td>Metal Tradesman</td>
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<td>13.30</td>
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<td>Plumber</td>
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<td>Other Tradesman</td>
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<td>20.00</td>
<td>20.80</td>
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<td>Overtime Meal</td>
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<td>per meal</td>
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<td>279.00</td>
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<td>Availability (25.5%)</td>
<td>52</td>
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<td>Group 1 - Additional hours</td>
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<td>8% of the employee's nominal salary</td>
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<td>Category E</td>
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<td>Category F</td>
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<td>per annum</td>
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<td>1 in 4 or less or 2nd on call (6%)</td>
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<td>118.00</td>
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<tr>
<td>1 in 3 (8%)</td>
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<td>110.00</td>
<td>112.00</td>
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<tr>
<td>1 in 2 (12%)</td>
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<td>110.00</td>
<td>112.00</td>
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<td>Team Leader (5.0%)</td>
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<td>120.00</td>
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<td>Consolidated Disability (5%)</td>
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<td>Pre-eminent Professional</td>
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<td>per annum</td>
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<td>3,750.00</td>
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<td>Service Coordinator (5%)</td>
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<td>Motor vehicle</td>
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<tr>
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<td>per km (for carrying goods, passengers or towing)</td>
<td>0.03</td>
<td>According to CPI increase</td>
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<td>5 years + continuous service</td>
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<td>600.00</td>
<td>600.00</td>
</tr>
<tr>
<td>Allowance</td>
<td>old rates Frequency</td>
<td>RATES</td>
<td>RATES</td>
<td>RATES</td>
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<tr>
<td>-----------</td>
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<tr>
<td>Industry Specific Skills</td>
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<td>$</td>
<td>$</td>
<td>OF AGREEMENT</td>
</tr>
<tr>
<td>Technicians, Technical Specialists (TS), Senior TS, Service Coordinators (SC), Senior SC, Service Workers (SW), Senior SW and Science &amp; Engineering Professionals</td>
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<td>5,870.00</td>
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<td>per annum</td>
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<td>4,375.00</td>
</tr>
</tbody>
</table>

UCA means the 2007 - 2010 Power and Water Union Collective Agreement - Working Together to Meet the Challenge

(%) Allowance based on a percentage of 3rd pay point of Band 2 in the Administrative & Corporate Service Officer salary structure