

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act*

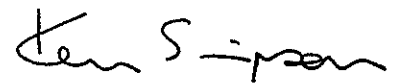
DETERMINATION NUMBER 2 OF 2008

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination No. 11 of 2004; and
2. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine that the salary rates and allowances specified in the Schedules apply to the relevant employees.

This Determination is to have effect as if it had been signed on 9 August 2007.

Dated 27 FEBRUARY 2008



KEN SIMPSON

Commissioner for Public Employment

Competency Based Training Rates						
9.8.07						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	22 939	25 465	27 837	36 591	37 284	38 084
Under 19	25 389	27 905	30 404	36 591	37 284	38 084
Under 20	27 839	30 346	32 835	36 591	37 284	38 084
Under 21	30 290	32 786	35 266	36 591	37 284	38 084
Over 21	34 988	35 522	36 055	36 591	37 284	38 084
21.8.08						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	23 857	26 484	28 950	38 055	38 775	39 607
Under 19	26 405	29 022	31 620	38 055	38 775	39 607
Under 20	28 953	31 560	34 148	38 055	38 775	39 607
Under 21	31 501	34 098	36 677	38 055	38 775	39 607
Over 21	36 387	36 943	37 497	38 055	38 775	39 607
20.8.09						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	24 572	27 278	29 819	39 197	39 939	40 795
Under 19	27 197	29 892	32 568	39 197	39 939	40 795
Under 20	29 822	32 507	35 173	39 197	39 939	40 795
Under 21	32 446	35 121	37 777	39 197	39 939	40 795
Over 21	37 479	38 051	38 622	39 197	39 939	40 795

Designation	old salary rates effective 10.8.06 \$ p.a.	SALARY RATES EFFECTIVE 9.8.07 \$ p.a.	SALARY RATES EFFECTIVE 21.8.08 \$ p.a.	SALARY RATES EFFECTIVE 20.8.09 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					with - Dependents - w/o		By-law 26(9) with - Dependents - w/o		By-law 26(10) with - Dependents - w/o	
					\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
AO1	33 642	34 988	36 387	37 479	960	0				
	34 156	35 522	36 943	38 051	960	0				
	34 668	36 055	37 497	38 622	960	0				
	35 184	36 591	38 055	39 197	960	0				
	35 850	37 284	38 775	39 939	960	0				
	36 619	38 084	39 607	40 795	960	0	1 481	521	1 684	744
AO2	37 099	38 583	40 126	41 330	960	0	1 467	507	1 670	730
	38 085	39 608	41 193	42 429	960	0	1 439	479	1 642	702
	38 874	40 429	42 046	43 308	960	0	1 417	457	1 620	680
	39 676	41 263	42 914	44 201	960	0	1 395	435	1 598	658
	40 499	42 119	43 804	45 118	960	0	1 374	414	1 577	637
AO3	41 506	43 166	44 893	46 240	960	0	1 346	386	1 549	609
	42 310	44 002	45 762	47 135	960	0	1 326	366	1 529	589
	43 128	44 853	46 647	48 047	960	0	1 308	347	1 511	570
	44 794	46 586	48 449	49 903	960	0	1 267	307	1 470	530
AO4	47 006	48 886	50 842	52 367	960	0	1 215	255	1 418	478
	47 877	49 792	51 784	53 337	960	0	1 192	232	1 395	455
	49 374	51 349	53 403	55 005	960	0	1 161	201	1 364	424
	50 871	52 906	55 022	56 673	960	0	1 128	168	1 331	391
	52 367	54 462	56 640	58 339	960	0	1 093	133	1 296	356
	53 962	56 120	58 365	60 116	960	0	1 061	101	1 264	324
AO5	55 737	57 966	60 285	62 094	960	0	1 021	61	1 224	284
	57 189	59 477	61 856	63 711	960	0	988	28	1 191	251
	58 640	60 986	63 425	65 328	960	0	960	0	1 159	219
AO6	61 241	63 691	66 238	68 225	960	0	960	0	1 096	156
	63 648	66 194	68 842	70 907	960	0	960	0	1 042	102
	66 054	68 696	71 444	73 587	960	0	960	0	993	53
	68 461	71 199	74 047	76 269	960	0	960	0	960	0
AO7	71 062	73 904	76 861	79 166	960	0	960	0	960	0
	73 602	76 546	79 608	81 996	960	0	960	0	960	0
AO8	76 423	79 480	82 659	85 139	960	0	960	0	960	0
	79 448	82 626	85 931	88 509	960	0	960	0	960	0
EO1	91 271	94 922	98 719	101 680	960	0	960	0	960	0
EO2	99 929	103 926	108 083	111 326	960	0	960	0	960	0
EO3	108 586	112 929	117 447	120 970	960	0	960	0	960	0

Designation	old salary rates effective 10.8.06 \$ p.a.	SALARY RATES EFFECTIVE 9.8.07 \$ p.a.	SALARY RATES EFFECTIVE 21.8.08 \$ p.a.	SALARY RATES EFFECTIVE 20.8.09 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9) Dependents		By-law 26(10) Dependents	
					with	w/o	with	w/o	with	w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
P1	39 636	41 221	42 870	44 156	960	0	1,396	436	1,599	659
	41 239	42 889	44 604	45 942	960	0	1,350	390	1,553	613
	42 916	44 633	46 418	47 810	960	0	1,310	350	1,513	573
	44 634	46 419	48 276	49 724	960	0	1,269	309	1,472	532
	46 389	48 245	50 174	51 680	960	0	1,233	273	1,436	496
	48 160	50 086	52 090	53 653	960	0	1,189	229	1,392	452
	49 959	51 957	54 036	55 657	960	0	1,150	190	1,353	413
	51 940	54 018	56 178	57 864	960	0	1,106	146	1,309	369
	55 264	57 475	59 774	61 567	960	0	1,031	71	1,234	294
	57 227	59 516	61 897	63 754	960	0	996	69	1,192	274
	P2	59 333	61 706	64 175	66 100	960	0	960	0	1,141
61 443		63 901	66 457	68 450	960	0	960	0	1,096	156
63 549		66 091	68 735	70 797	960	0	960	0	1,042	102
65 657		68 283	71 015	73 145	960	0	960	0	997	57
67 764		70 475	73 294	75 492	960	0	960	0	960	17
69 936		72 733	75 643	77 912	960	0	960	0	960	0
71 933		74 810	77 803	80 137	960	0	960	0	960	0
P3	74 907	77 903	81 019	83 450	960	0	960	0	960	0
	77 573	80 676	83 903	86 420	960	0	960	0	960	0
	78 916	82 073	85 356	87 916	960	0	960	0	960	0
P4	81 699	84 967	88 366	91 017	960	0	960	0	960	0
	86 201	89 649	93 235	96 032	960	0	960	0	960	0
	91 271	94 922	98 719	101 680	960	0	960	0	960	0

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9)		By-law 26(10)	
					with	- w/o	with	- w/o	with	- w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
<b>T1</b>										
Under 18 60% Adult	20 816	21 649	22 515	23 190	960	0				
Under 19 70% Adult	24 286	25 257	26 268	27 056	960	0				
Under 20 81% Adult	28 102	29 226	30 395	31 307	960	0				
Under 21 91% Adult	31 572	32 834	34 148	35 172	960	0				
Adult	34 694	36 082	37 525	38 651	960	0				
	35 502	36 922	38 399	39 551	960	0				
	36 307	37 759	39 270	40 448	960	0				
	37 115	38 600	40 144	41 348	960	0				
	37 951	39 469	41 048	42 279	960	0				
	38 797	40 349	41 963	43 222	960	0				
	39 660	41 246	42 896	44 183	960	0				
	40 552	42 174	43 861	45 177	960	0				
	41 456	43 114	44 839	46 184	960	0	1 348	388	1 551	611
<b>TRAINEE TECH. OFFICER</b>										
Under 18 60% Adult	21 886	22 762	23 672	24 382	960	0				
Under 19 70% Adult	25 533	26 555	27 617	28 446	960	0				
Under 20 81% Adult	29 546	30 728	31 957	32 916	960	0				
Under 21 91% Adult	33 193	34 522	35 902	36 980	960	0				
Adult 87% T2	36 476	37 936	39 453	40 637	960	0				
91% T2	38 154	39 680	41 267	42 505	960	0				
96% T2	40 250	41 860	43 534	44 840	960	0				
<b>T2</b>										
	41 927	43 604	45 348	46 709	960	0	1 336	376	1 539	599
	42 842	44 556	46 338	47 728	960	0	1 310	350	1 513	573
	43 757	45 507	47 328	48 747	960	0	1 290	330	1 493	553
	44 698	46 486	48 345	49 796	960	0	1 268	308	1 471	531
	45 640	47 466	49 364	50 845	960	0	1 247	287	1 450	510
	46 582	48 445	50 383	51 895	960	0	1 222	262	1 425	485
	47 530	49 431	51 408	52 951	960	0	1 202	242	1 405	465
<b>T3</b>										
	48 648	50 594	52 618	54 196	960	0	1 179	219	1 382	442
	50 204	52 212	54 301	55 930	960	0	1 144	184	1 347	407
	51 761	53 831	55 985	57 664	960	0	1 108	148	1 311	371
	52 747	54 857	57 051	58 763	960	0	1 085	125	1 288	348
	53 931	56 088	58 332	60 082	960	0	1 061	101	1 264	324
	55 264	57 475	59 774	61 567	960	0	1 031	71	1 234	294
<b>T4</b>										
	56 623	58 888	61 243	63 081	960	0	1 001	41	1 204	264
	58 512	60 852	63 287	65 185	960	0	960	0	1 159	219
	60 405	62 821	65 334	67 294	960	0	960	0	1 120	180
	62 302	64 794	67 386	69 407	960	0	960	0	1 078	138
<b>T5</b>										
	64 192	66 760	69 430	71 513	960	0	960	0	1 032	92
	66 088	68 732	71 481	73 625	960	0	960	0	993	53
	67 981	70 700	73 528	75 734	960	0	960	0	960	11
	69 936	72 733	75 643	77 912	960	0	960	0	960	0
<b>T6</b>										
	71 062	73 904	76 861	79 166	960	0	960	0	960	0
	72 138	75 024	78 024	80 365	960	0	960	0	960	0
	73 234	76 163	79 210	81 586	960	0	960	0	960	0
	74 412	77 388	80 484	82 899	960	0	960	0	960	0

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9)		By-law 26(10)	
					with	w/o	with	w/o	with	w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
PH1	31 973	33 252	34 582	35 619	960	0				
	32 307	33 599	34 943	35 992	960	0				
	32 639	33 945	35 302	36 361	960	0				
PH2	34 296	35 668	37 095	38 207	960	0	1 540	580	1 743	803
	34 630	36 015	37 456	38 579	960	0	1 540	580	1 743	803
	35 029	36 430	37 887	39 024	960	0	1 516	556	1 719	779
PH3	35 029	36 430	37 887	39 024	960	0	1 516	556	1 719	779
	35 426	36 843	38 317	39 466	960	0	1 506	546	1 709	769
	35 852	37 286	38 778	39 941	960	0	1 496	536	1 699	759
PH4	36 891	38 367	39 901	41 098	960	0	1 473	513	1 676	736
	37 467	38 966	40 524	41 740	960	0	1 457	497	1 660	720
	38 027	39 548	41 130	42 364	960	0	1 441	481	1 644	704
PH5	38 592	40 136	41 741	42 993	960	0	1 424	464	1 627	687
	39 114	40 679	42 306	43 575	960	0	1 410	450	1 613	673
	39 636	41 221	42 870	44 156	960	0	1 396	436	1 599	659
PH6	41 488	43 148	44 873	46 220	960	0	1 348	388	1 551	611
	42 216	43 905	45 661	47 031	960	0	1 326	366	1 529	589
	42 997	44 717	46 506	47 901	960	0	1 309	349	1 512	572
PH7	44 908	46 704	48 572	50 030	960	0	1 263	303	1 466	526
	45 740	47 570	49 472	50 957	960	0	1 245	285	1 448	508
	46 612	48 476	50 416	51 928	960	0	1 222	262	1 425	485
PH8	48 423	50 360	52 374	53 946	960	0	1 184	224	1 387	447
	49 346	51 320	53 373	54 974	960	0	1 162	202	1 365	425
	50 323	52 336	54 429	56 062	960	0	1 144	184	1 347	407
PH9	52 747	54 857	57 051	58 763	960	0	1 085	125	1 288	348
	53 925	56 082	58 325	60 075	960	0	1 061	101	1 264	324
	55 264	57 475	59 774	61 567	960	0	1 031	71	1 234	294

Designation	old salary rates effective 10.8.06 \$ p.a.	SALARY RATES EFFECTIVE 9.8.07 \$ p.a.	SALARY RATES EFFECTIVE 21.8.08 \$ p.a.	SALARY RATES EFFECTIVE 20.8.09 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9) Dependents		By-law 26(10) Dependents	
	with	-	w/o	with	-	w/o	with	-	w/o	
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
<b>SENIOR PRISON OFFICERS ARBITRAL TRIBUNAL Determination No. 4</b>										
CHIEF INDUSTRIES OFFICER	59 347 60 797	61 721 63 229	64 190 65 758	66 115 67 731	960 960	0 0	960 960	0 0	960 960	0 0
CHIEF PRISON OFFICER	59 347 60 797	61 721 63 229	64 190 65 758	66 115 67 731	960 960	0 0	960 960	0 0	960 960	0 0
PRINCIPAL INDUSTRIES OFFICER	68 211 70 618	70 939 73 443	73 777 76 380	75 990 78 672	960 960	0 0	960 960	0 0	960 960	0 0
DEPUTY SUPERINTENDENT	68 211 70 618	70 939 73 443	73 777 76 380	75 990 78 672	960 960	0 0	960 960	0 0	960 960	0 0
SUPERINTENDENT	75 761	78 791	81 943	84 401	960	0	960	0	960	0
CHIEF SUPERINTENDENT	81 605	84 869	88 264	90 912	960	0	960	0	960	0

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9) Dependents		By-law 26(10) Dependents	
					with	w/o	with	w/o	with	w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
<b>ABORIGINAL HEALTH WORKERS (AHW)</b>										
AHW Class 1	32 354	33 648	34 994	36 044	960	0	1 649	689	1 866	906
	34 082	35 445	36 863	37 969	960	0	1 548	588	1 752	792
AHW Class 2	35,890	37 326	38 819	39 983	960	0	1 517	557	1 725	765
	37,717	39 226	40 795	42 019	960	0	1 455	495	1 661	701
	39,630	41 215	42 864	44 150	960	0	1 397	437	1 600	640
	41,639	43 305	45 037	46 388	960	0	1 349	389	1 555	595
	43,693	45 441	47 258	48 676	960	0	1 292	332	1 495	535
AHW Class 3	45,801	47 633	49 538	51 025	960	0	1 243	283	1 446	486
	47,937	49 854	51 849	53 404	960	0	1 194	234	1 399	439
	50,114	52 119	54 203	55 829	960	0	1 149	189	1 353	393
	52,294	54 386	56 561	58 258	960	0	1 094	134	1 298	338
AHW Class 4	54,473	56 652	58 918	60 686	960	0	1 048	88	1 253	293
	55,199	57 407	59 703	61 494	960	0	1 031	71	1 236	276
	57,378	59 673	62 060	63 922	960	0	979	19	1 182	222
AHW Class 5	60,284	62 695	65 203	67 159	960	0	960	0	1 122	162
	62,462	64 960	67 559	69 586	960	0	960	0	1 070	110
	64,641	67 227	69 916	72 013	960	0	960	0	1 013	53
	66,821	69 494	72 274	74 442	960	0	960	0	980	20
AHW Class 6	68,273	71 004	73 844	76 059	960	0	960	0	960	0
	70,452	73 270	76 201	78 487	960	0	960	0	960	0
	72,630	75 535	78 557	80 913	960	0	960	0	960	0

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					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9) Dependents		By-law 26(10) Dependents	
	with	-	w/o	with	-	w/o	with	-	w/o	
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
<b>POLICE CIVIL EMPLOYMENT UNIT</b> Determination 98/1052										
Pilot	46 559	48 421	50 358	51 869	960	0				
	48 483	50 422	52 439	54 012	960	0				
	50 431	52 448	54 546	56 183	960	0				
	52 378	54 473	56 652	58 352	960	0				
	54 324	56 497	58 757	60 520	960	0				
Senior Pilot	57 078	59 361	61 736	63 588	960	0				
	59 092	61 456	63 914	65 831	960	0				
	61 108	63 552	66 094	68 077	960	0				
	63 121	65 646	68 272	70 320	960	0				
Chief Pilot	67 151	69 837	72 631	74 809	960	0				
	69 235	72 004	74 885	77 131	960	0				
	71 315	74 168	77 134	79 448	960	0				
<b>NT INSTITUTE OF SPORT</b>										
Head Coach Level 2										
1	61 241	63 691	66 238	68 225	960	0				
2	63 648	66 194	68 842	70 907	960	0				
3	66 054	68 696	71 444	73 587	960	0				
4	68 461	71 199	74 047	76 269	960	0				
	Barrier	Barrier	Barrier	Barrier						
Head Coach Level 3										
1	71 062	73 904	76 861	79 166	960	0				
2	73 604	76 548	79 610	81 998	960	0				

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27/2/08



Designation	old salary rates effective 10.8.06 \$ p.a.	SALARY RATES EFFECTIVE 9.8.07 \$ p.a.	SALARY RATES EFFECTIVE 21.8.08 \$ p.a.	SALARY RATES EFFECTIVE 20.8.09 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9)		By-law 26(10)	
					with	w/o	with	w/o	with	w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
<b>TRAINEE- Information Technology</b>										
Under 18 years 60% Adult	21 666	22 532	23 434	24 137	960	0				
Under 19 years 70% Adult	25 277	26 288	27 340	28 160	960	0				
Under 20 years 81% Adult	29 249	30 419	31 636	32 585	960	0				
Under 21 years 91% Adult	32 860	34 174	35 542	36 608	960	0				
Adult 87% AO3	36 110	37 554	39 057	40 229	960	0				
91% AO3	37 770	39 281	40 853	42 078	960	0				
96% AO3	39 846	41 439	43 097	44 390	960	0				
<b>TRAINEE- Library Technician</b>										
Under 18 years 60% Adult	21 666	22 532	23 434	24 137	960	0				
Under 19 years 70% Adult	25 277	26 288	27 340	28 160	960	0				
Under 20 years 81% Adult	29 249	30 419	31 636	32 585	960	0				
Under 21 years 91% Adult	32 860	34 174	35 542	36 608	960	0				
Adult 87% AO3	36 110	37 554	39 057	40 229	960	0				
91% AO3	37 770	39 281	40 853	42 078	960	0				
96% AO3	39 846	41 439	43 097	44 390	960	0				
<b>TRAINEE- Non Classified</b>										
Under 18 years AO1	22 204	23 092	24 015	24 736	960	0				
Under 19 years AO1	24 559	25 541	26 563	27 360	960	0				
Under 20 years AO1	26 914	27 990	29 110	29 983	960	0				
Under 21 years AO1	29 269	30 440	31 657	32 607	960	0				
Adult AO1	33 642	34 988	36 387	37 479	960	0				
<b>TRAINEE- Professional Group</b>										
Under 18 years 60% Adult	22 402	23 299	24 230	24 957	960	0				
Under 19 years 70% Adult	26 136	27 182	28 269	29 117	960	0				
Under 20 years 81% Adult	30 243	31 453	32 711	33 692	960	0				
Under 21 years 91% Adult	33 977	35 336	36 749	37 851	960	0				
Adult 87% P1*	37 337	38 831	40 384	41 595	960	0				
91% P1*	39 054	40 616	42 240	43 507	960	0				
96% P1*	41 199	42 848	44 561	45 898	960	0				
(* = 3rd step P1)										
<b>Computer Systems Officer in-training</b>										
73% A04	34 314	35 687	37 115	38 228	960	0	1 508	548	1 711	771
87% A04	40 895	42 531	44 233	45 559	960	0	1 353	393	1 556	616
92% A04	43 246	44 975	46 775	48 178	960	0	1 300	340	1 503	563

Competency Based Training Rates						
9.8.07						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	21 104	23 428	25 610	33 664	34 301	35 037
Under 19	23 358	25 673	27 971	33 664	34 301	35 037
Under 20	25 612	27 918	30 208	33 664	34 301	35 037
Under 21	27 866	30 164	32 445	33 664	34 301	35 037
Over 21	32 189	32 680	33 170	33 664	34 301	35 037
21.8.08						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	21 948	24 365	26 634	35 011	35 673	36 439
Under 19	24 292	26 700	29 090	35 011	35 673	36 439
Under 20	26 637	29 035	31 416	35 011	35 673	36 439
Under 21	28 981	31 370	33 742	35 011	35 673	36 439
Over 21	33 476	33 988	34 497	35 011	35 673	36 439
21.8.09						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	22 607	25 096	27 433	36 061	36 744	37 532
Under 19	25 021	27 501	29 963	36 061	36 744	37 532
Under 20	27 436	29 906	32 359	36 061	36 744	37 532
Under 21	29 850	32 311	34 755	36 061	36 744	37 532
Over 21	34 480	35 007	35 532	36 061	36 744	37 532

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9) Dependents		By-law 26(10) Dependents	
					with	w/o	with	w/o	with	w/o
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
AO1	30 951	32 189	33 476	34 480	960	0				
	31 424	32 680	33 988	35 007	960	0				
	31 895	33 170	34 497	35 532	960	0				
	32 369	33 664	35 011	36 061	960	0				
	32 982	34 301	35 673	36 744	960	0				
	33 689	35 037	36 439	37 532	960	0	1 481	521	1 684	744
AO2	34 131	35 496	36 916	38 024	960	0	1 467	507	1 670	730
	35 038	36 440	37 897	39 034	960	0	1 439	479	1 642	702
	35 764	37 195	38 682	39 843	960	0	1 417	457	1 620	680
	36 502	37 962	39 480	40 665	960	0	1 395	435	1 598	658
	37 259	38 749	40 299	41 508	960	0	1 374	414	1 577	637
AO3	38 186	39 713	41 301	42 541	960	0	1 346	386	1 549	609
	38 925	40 482	42 101	43 365	960	0	1 326	366	1 529	589
	39 678	41 265	42 915	44 203	960	0	1 308	347	1 511	570
	41 210	42 859	44 573	45 910	960	0	1 267	307	1 470	530
AO4	43 246	44 975	46 774	48 178	960	0	1 215	255	1 418	478
	44 047	45 809	47 641	49 070	960	0	1 192	232	1 395	455
	45 424	47 241	49 131	50 605	960	0	1 161	201	1 364	424
	46 801	48 673	50 620	52 139	960	0	1 128	168	1 331	391
	48 178	50 105	52 109	53 672	960	0	1 093	133	1 296	356
	49 645	51 631	53 696	55 307	960	0	1 061	101	1 264	324

Competency Based Training Rates						
9.8.07						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	22 021	24 446	26 723	35 128	35 793	36 560
Under 19	24 374	26 789	29 187	35 128	35 793	36 560
Under 20	26 726	29 132	31 521	35 128	35 793	36 560
Under 21	29 078	31 475	33 855	35 128	35 793	36 560
Over 21	33 588	34 101	34 613	35 128	35 793	36 560
21.8.08						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	22 902	25 424	27 792	36 533	37 224	38 023
Under 19	25 349	27 861	30 355	36 533	37 224	38 023
Under 20	27 795	30 297	32 782	36 533	37 224	38 023
Under 21	30 241	32 734	35 210	36 533	37 224	38 023
Over 21	34 932	35 465	35 997	36 533	37 224	38 023
20.8.09						
AO1	Entry	1st Incr	2nd	3rd	4th	5th
Under 18	23 589	26 187	28 626	37 629	38 341	39 164
Under 19	26 109	28 697	31 266	37 629	38 341	39 164
Under 20	28 629	31 206	33 766	37 629	38 341	39 164
Under 21	31 148	33 716	36 266	37 629	38 341	39 164
Over 21	35 980	36 529	37 077	37 629	38 341	39 164

Designation	old salary rates effective	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependents		By-law 26(9)		By-law 26(10)	
					with	w/o	with	w/o	with	w/o
	10.8.06 \$ p.a.	9.8.07 \$ p.a.	21.8.08 \$ p.a.	20.8.09 \$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
AO1	32 296	33 588	34 932	35 980	960	0				
	32 790	34 101	35 465	36 529	960	0				
	33 281	34 613	35 997	37 077	960	0				
	33 777	35 128	36 533	37 629	960	0				
	34 416	35 793	37 224	38 341	960	0				
	35 154	36 560	38 023	39 164	960	0	1 481	521	1 684	744
AO2	35 615	37 040	38 521	39 677	960	0	1 467	507	1 670	730
	36 562	38 024	39 545	40 731	960	0	1 439	479	1 642	702
	37 319	38 812	40 364	41 575	960	0	1 417	457	1 620	680
	38 089	39 613	41 197	42 433	960	0	1 395	435	1 598	658
	38 879	40 434	42 052	43 313	960	0	1 374	414	1 577	637
AO3	39 846	41 440	43 097	44 390	960	0	1 346	386	1 549	609
	40 618	42 242	43 932	45 250	960	0	1 326	366	1 529	589
	41 403	43 059	44 781	46 125	960	0	1 308	347	1 511	570
	43 002	44 722	46 511	47 907	960	0	1 267	307	1 470	530
AO4	45 126	46 931	48 808	50 272	960	0	1 215	255	1 418	478
	45 962	47 800	49 712	51 204	960	0	1 192	232	1 395	455
	47 399	49 295	51 267	52 805	960	0	1 161	201	1 364	424
	48 836	50 790	52 821	54 406	960	0	1 128	168	1 331	391
	50 272	52 283	54 375	56 006	960	0	1 093	133	1 296	356
	51 804	53 876	56 031	57 712	960	0	1 061	101	1 264	324

*[Handwritten signature]*  
21/2/08

Schedule/Allowance	Clause	Frequency	old rates	RATES	RATES	RATES
			effective	EFFECTIVE	EFFECTIVE	EFFECTIVE
			10.8.06	9.8.07	21.8.08	20.8.09
			\$	\$	\$	\$
<b>Schedule 1 - NTPS (General Conditions of Service) Provisions</b>						
On-call	9.3(a)(i)					
- night rate	9.3(a)(i)	night	23.40	24.30	25.30	26.10
- night/day rate	9.3(a)(i)	night & day	35.00	36.40	37.90	39.00
- hourly rate	9.3(a)(i)	hour	1.46	1.52	1.58	1.63
<b>Schedule 2 - Community and Public Sector Union (NTPS) Provisions</b>						
First Aid Allowance						
- Senior Certificate	19.1	week	9.21	9.58	9.96	10.30
- Refresher Certificate	19.1	week	11.30	11.80	12.30	12.70
- Advanced Certificate	19.1	week	13.70	14.20	14.80	15.20
Restrictive Duty - Community Welfare Workers						
- night rate	14.4	night	42.20	43.90	45.70	47.10
- night/day rate	14.4	night & day	59.10	61.50	64.00	65.90
<b>Schedule 3 - Construction and Maintenance Workers (NTPS) Provisions</b>						
Leading Hands						
- Leading hands in charge of 2 to 10 employees	10.1	week	29.00	30.20	31.40	32.30
- Leading hands in charge of 11 to 20 employees	10.1	week	43.20	44.90	46.70	48.10
- Leading hands in charge of more than 20 employees	10.1	week	55.00	57.20	59.50	61.30
Industry Allowances:						
- Construction Work	10.2(b)	week	24.30	25.30	26.30	27.10
- Other than construction work	10.2(d)	week	24.30	25.30	26.30	27.10
Special Allowances						
- Dirty Work	10.4(a)(i)	hour	0.48	0.50	0.52	0.54
- Wet Places	10.4(a)(ii)	hour	0.48	0.50	0.52	0.54
- Grader Operator-Back Country Work	10.4(a)(iii)	week	20.60	21.40	22.30	23.00
- Work Inside Oil Tanks	10.4(a)(iv)	hour	0.47	0.49	0.51	0.53
- Work on Outside of Oil Tanks	10.4(a)(v)	hour	0.98	1.02	1.06	1.09
- Height Money						
- at 9m	10.4(a)(viii)	hour	0.37	0.38	0.40	0.41
- each additional 9m	10.4(a)(viii)	hour	0.37	0.38	0.40	0.41
- swinging scaffold	10.4(a)(ix)	hour	0.37	0.38	0.40	0.41
- Wharf Construction	10.4(a)(x)	day	1.02	1.06	1.10	1.13
- Insulation Work	10.4(a)(xi)	hour	0.70	0.73	0.76	0.78
- Confined Space	10.4(a)(xii)	hour	0.70	0.73	0.76	0.78
- Boiler Cleaning	10.4(a)(xiii)	hour	1.53	1.59	1.65	1.70
- Diving Allowances:						
- Divers	10.4(a)(xiv)(A)	day	25.90	26.90	28.00	28.80
- Diver's Tender	10.4(a)(xiv)(B)	day	6.40	6.66	6.93	7.14
- Diver's Tender's Assistant	10.4(a)(xiv)(C)	day	3.16	3.29	3.42	3.52
- Termite Protection	10.4(a)(xv)	day	1.25	1.30	1.35	1.39
- Toxic Substances	10.4(a)(xvi)	week	6.39	6.65	6.92	7.13
Excess Fares and Travelling Time Allowances						
- within 32km of Post Office	10.9(a)(i)	day	6.06	6.30	6.55	6.75
- if employer provides transport	10.9(a)(iii)	day	2.78	2.89	3.01	3.10

Schedule/Allowance	Clause	Frequency	old rates	RATES	RATES	RATES
			effective 10.8.06	EFFECTIVE 9.8.07	EFFECTIVE 21.8.08	EFFECTIVE 20.8.09
			\$	\$	\$	\$
<b>Schedule 3 - Construction and Maintenance Workers (NTPS) Provisions</b>						
<b>Drivers/Operators Allowances</b>						
- Handling money						
- up to \$20	10.10(a)(i)	week	1.17	1.22	1.27	1.31
- \$21-\$200	10.10(a)(i)	week	2.42	2.52	2.62	2.70
- \$201-\$600	10.10(a)(i)	week	4.21	4.38	4.56	4.70
- \$601-\$1000	10.10(a)(i)	week	5.78	6.01	6.25	6.44
- over \$1000	10.10(a)(i)	week	7.93	8.25	8.58	8.84
- Carting/handling dirty material	10.10(a)(ii)	hour	0.36	0.37	0.38	0.39
- Carting/handling offensive material	10.10(a)(iii)	week	1.93	2.01	2.09	2.15
- Carting handling TNT	10.10(a)(iv)	day	0.37	0.38	0.40	0.41
- Carting handling tar/bitumen	10.10(a)(v)	week	2.29	2.38	2.48	2.55
- Carting handling carbon black	10.10(a)(vi)	day	1.62	1.68	1.75	1.80
- Driver loading/unloading furniture	10.10(a)(vii)	day	1.25	1.30	1.35	1.39
- Driving vehicle carting garbage	10.10(a)(viii)	week	13.10	13.60	14.10	14.50
<b>Drivers of Oil Tractors Allowances</b>						
- Loaded Single Axle Trailer - 1st additional	10.10(b)	trailer	2.50	2.60	2.70	2.78
- Loaded Single Axle Trailer - each subsequent	10.10(b)	trailer	2.12	2.20	2.29	2.36
- Empty Single Axle Trailer- 1st additional	10.10(b)	trailer	1.41	1.47	1.53	1.58
- Empty Single Axle Trailer - each subsequent	10.10(b)	trailer	1.11	1.15	1.20	1.24
- Loaded Other Trailer - 1st additional	10.10(b)	trailer	3.13	3.26	3.39	3.49
- Loaded Other Trailer - each subsequent	10.10(b)	trailer	2.89	3.01	3.13	3.22
- Empty Other Trailer - 1st additional	10.10(b)	trailer	1.78	1.85	1.92	1.98
- Empty Other Trailer - each subsequent	10.10(b)	trailer	1.60	1.66	1.73	1.78
First Aid Allowance	10.11	day	2.41	2.51	2.61	2.69
<b>On-Call Allowance</b>						
- night (Mon - Fri excluding PDO)	13.1(a)(i)	night	23.40	24.30	25.30	26.10
- night/day (Sat, Sun, PH, PDO)	13.1(a)(ii)	night/day	35.00	36.40	37.90	39.00
- hourly	13.1(a)	hour	1.46	1.52	1.58	1.63
<b>Schedule 4 - Health Employees (NTPS) Miscellaneous Workers Union Provisions</b>						
Dental Technician	10.1(a)	p.a.	959.00	997.00	1,037.00	1,068.00
Senior Dental Technician	10.1(b)	p.a.	959.00	997.00	1,037.00	1,068.00
Radiographers - C.T. Scanner	10.1(c)	p.a.	1,290.00	1,342.00	1,396.00	1,438.00
<b>Leading Hands</b>						
- Leading hands in charge of 2 to 10 employees	10.3	week	28.90	30.10	31.30	32.20
- Leading hands in charge of more than 10 employees	10.3	week	43.20	44.90	46.70	48.10
<b>Special Rates</b>						
- Window Cleaning	10.4(a)	day	4.76	4.95	5.15	5.30
- High Cleaning 9m	10.4(b)	hour	0.37	0.38	0.40	0.41
- High Cleaning each additional 9m	10.4(b)	hour	0.37	0.38	0.40	0.41
- Cleaning Grease Traps	10.4(c)	hour	0.47	0.49	0.51	0.53
- Confined Spaces	10.4(d)	hour	0.70	0.73	0.76	0.78
- Orderly - Ambulance Duty	10.4(e)(i)	day	8.94	9.30	9.67	9.96
- with St Johns certificate	10.4(e)(ii)	week	9.09	9.45	9.83	10.10
- with St Johns voucher	10.4(e)(iii)	week	11.30	11.80	12.30	12.70
- with St Johns medallion	10.4(e)(iv)	week	13.50	14.00	14.60	15.00
Security Mental Health Unit	10.6	shift	4.10	4.26	4.43	4.56
Security Officer	10.7	p.a.	862.00	896.00	932.00	960.00
Post Mortem & Dirty Body	10.11	body	27.10	28.20	29.30	30.20

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Schedule/Allowance	Clause	Frequency	old rates	RATES		RATES	
			effective	EFFECTIVE	EFFECTIVE	EFFECTIVE	
			10.8.06	9.8.07	21.8.08	20.8.09	
			\$	\$	\$	\$	
<b>Schedule 4 - Health Employees (NTPS) Miscellaneous Workers Union Provisions cont.</b>							
Post Mortem Allowance	10.12(a)	post mortem	10.60	11.00	11.40	11.70	
Post Mortem Assistant	10.12(b)	p.a.	347.00	361.00	375.00	386.00	
<b>On call</b>							
- night rate	18.2(a)	night	23.40	24.30	25.30	26.10	
- day/night rate	18.2(a)	night & day	35.00	36.40	37.90	39.00	
- hourly	18.2(a)	hour	1.46	1.52	1.58	1.63	
<b>Schedule 5 - General Employees (NTPS) Miscellaneous Workers Union Provisions</b>							
<b>Leading Hands</b>							
- Leading hands in charge of 2 to 10 employees	4.1	week	28.90	30.10	31.30	32.20	
- Leading hands in charge of 11 to 20 employees	4.1	week	43.20	44.90	46.70	48.10	
- Leading hands in charge of more than 20 employees	4.1	week	55.00	57.20	59.50	61.30	
<b>Special Allowances</b>							
- Window Cleaning	4.2(a)	day	4.76	4.95	5.15	5.30	
- High Cleaning 9m	4.2(b)	hour	0.37	0.38	0.40	0.41	
- High Cleaning each additional 9m	4.2(b)	hour	0.37	0.38	0.40	0.41	
- Cleaning Grease Traps	4.2(c)	hour	0.47	0.49	0.51	0.53	
- Confined Spaces	4.2(d)	hour	0.70	0.73	0.76	0.78	
- Government House Allowance	4.2(e)	p.a.	3,098.00	3,222.00	3,351.00	3,452.00	
- Dirty Work	4.2(f)	hour	0.48	0.50	0.52	0.54	
- Toilet Cleaning	4.2(h)	day	1.32	1.37	1.42	1.46	
- Security Officer	4.2(i)	p.a.	862.00	896.00	932.00	960.00	
- Toxic Substances	4.2(j)	week	6.39	6.65	6.92	7.13	
<b>Schedule 7 - Transport Workers' (NTPS) Provisions</b>							
Driver/Conductor - on-the-job training	5.1	hour	0.82	0.85	0.88	0.91	
<b>Trailer:</b>							
<b>- Motor Drawing Trailer</b>							
- loaded single axle trailer	5.2(a)(i)	day	2.50	2.60	2.70	2.78	
- empty single axle trailer	5.2(a)(ii)	day	1.41	1.47	1.53	1.58	
- other loaded trailer	5.2(a)(iii)	day	3.13	3.26	3.39	3.49	
- other empty trailer	5.2(a)(iv)	day	1.78	1.85	1.92	1.98	
<b>- Oil Tractor</b>							
- loaded single axle trailer 1st additional	5.2(b)(i)	day	2.50	2.60	2.70	2.78	
- loaded single axle trailer each subsequent	5.2(b)(i)	day	2.12	2.20	2.29	2.36	
- empty single axle trailer 1st additional	5.2(b)(i)	day	1.41	1.47	1.53	1.58	
- empty single axle trailer each subsequent	5.2(b)(i)	day	1.11	1.15	1.20	1.24	
- loaded other trailer 1st additional	5.2(b)(i)	day	3.13	3.26	3.39	3.49	
- loaded other trailer each subsequent	5.2(b)(i)	day	2.89	3.01	3.13	3.22	
- empty other trailer 1st additional	5.2(b)(i)	day	1.78	1.85	1.92	1.98	
- empty other trailer each subsequent	5.2(b)(i)	day	1.60	1.66	1.73	1.78	
Driving sanitary vehicle	5.3	week	17.30	18.00	18.70	19.30	
<b>Money Handling</b>							
- up to \$20	5.4	week	1.17	1.22	1.27	1.31	
- \$21-\$200	5.4	week	2.42	2.52	2.62	2.70	
- \$201-\$600	5.4	week	4.21	4.38	4.56	4.70	
- \$601-\$1000	5.4	week	5.78	6.01	6.25	6.44	
- over \$1000	5.4	week	7.93	8.25	8.58	8.84	

*27/2008*