



Ref: 2013/37

COMMISSIONER'S BULLETIN

INFORMATION FOR NTPS EMPLOYEES IN NHULUNBUY

Following recent consultation with affected agencies and unions regarding the future of NTPS jobs in Nhulunbuy, The Office of the Commissioner for Public Employment (OCPE) has developed the following flowcharts to help answer any questions from NTPS employees living in Nhulunbuy regarding their job, housing or relocation options. The flowcharts reflect current NTPS entitlements/provisions applicable in such circumstances.

At this stage the full impact of the Rio Tinto decision to close the Gove alumina refinery is unknown. Some NTPS employees may be indirectly affected through their partner's employment outside the NTPS in Nhulunbuy/Gove. There is a variety of scenarios that may apply to individual NTPS employees and the below flow charts are designed to help individuals understand the options available to them.

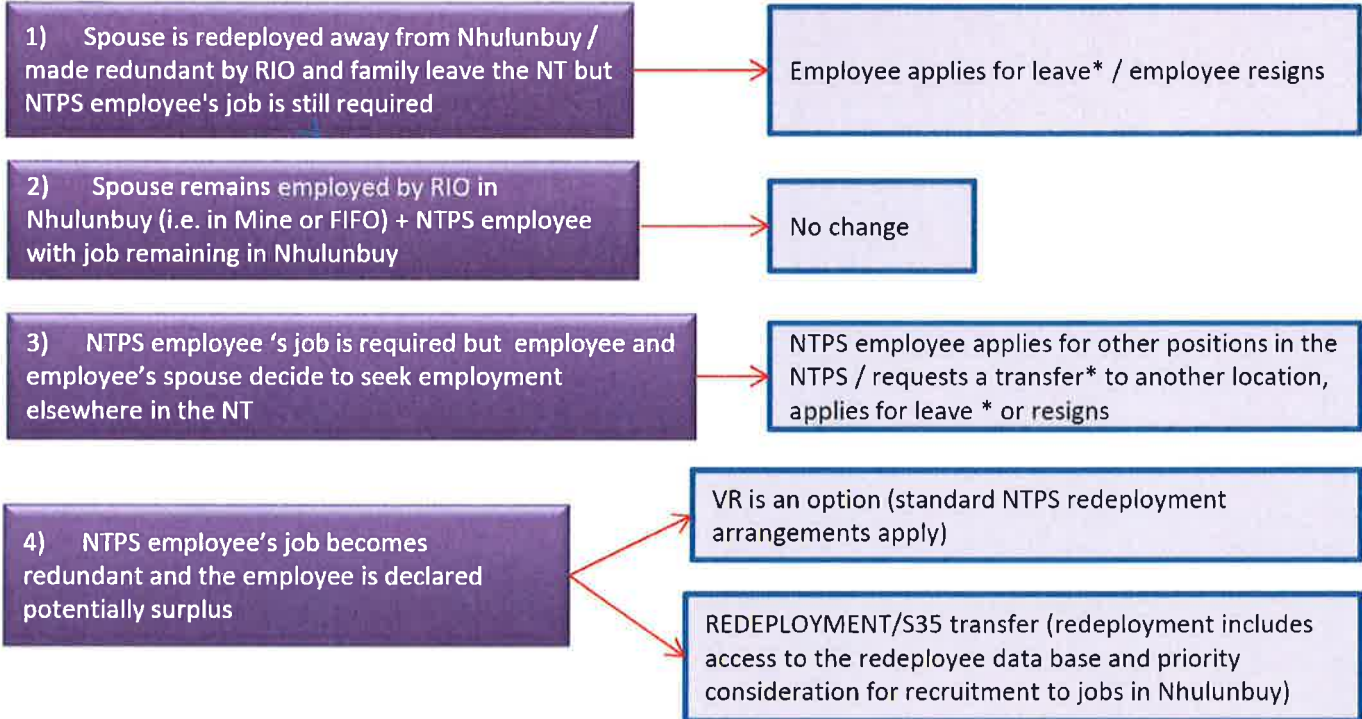
NTPS Employees seeking further information about this Bulletin should contact OCPE on 08 8999 4282 or enquiries.ocpe@nt.gov.au. For queries relating to an individual's circumstances (e.g. recreation or other leave, position etc.), Employee's should contact their agency Human Resource (HR) contact in the first instance.

I will also arrange for an OCPE officer to visit Nhulunbuy in the near future to give Employee's an opportunity to seek advice in person. Details will be provided when arrangements are finalised.

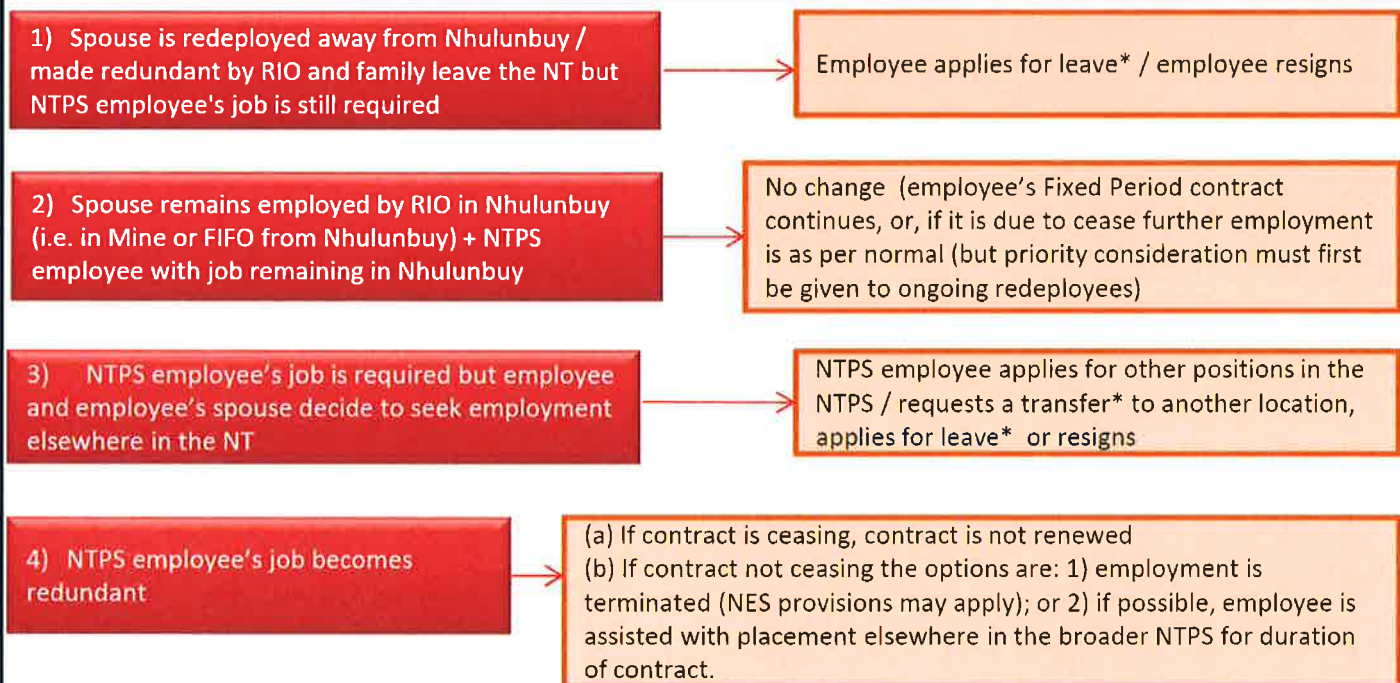
KEN SIMPSON

6 February 2014

Ongoing Employees Affected by Closure of Alumina Refinery in Nhulunbuy



Fixed Period Employees Affected by Closure of Alumina Refinery in Nhulunbuy



* Employee requests for transfers to another location, recreation leave, long service leave or leave without pay will be dealt with at the agency level and are subject to normal approval processes.

NTG COMMITMENTS

Permanent NTPS - no change till 31/3/2014

School staff - no change till end of Semester 1, except for Year 11 & 12 where no change till end of 2014

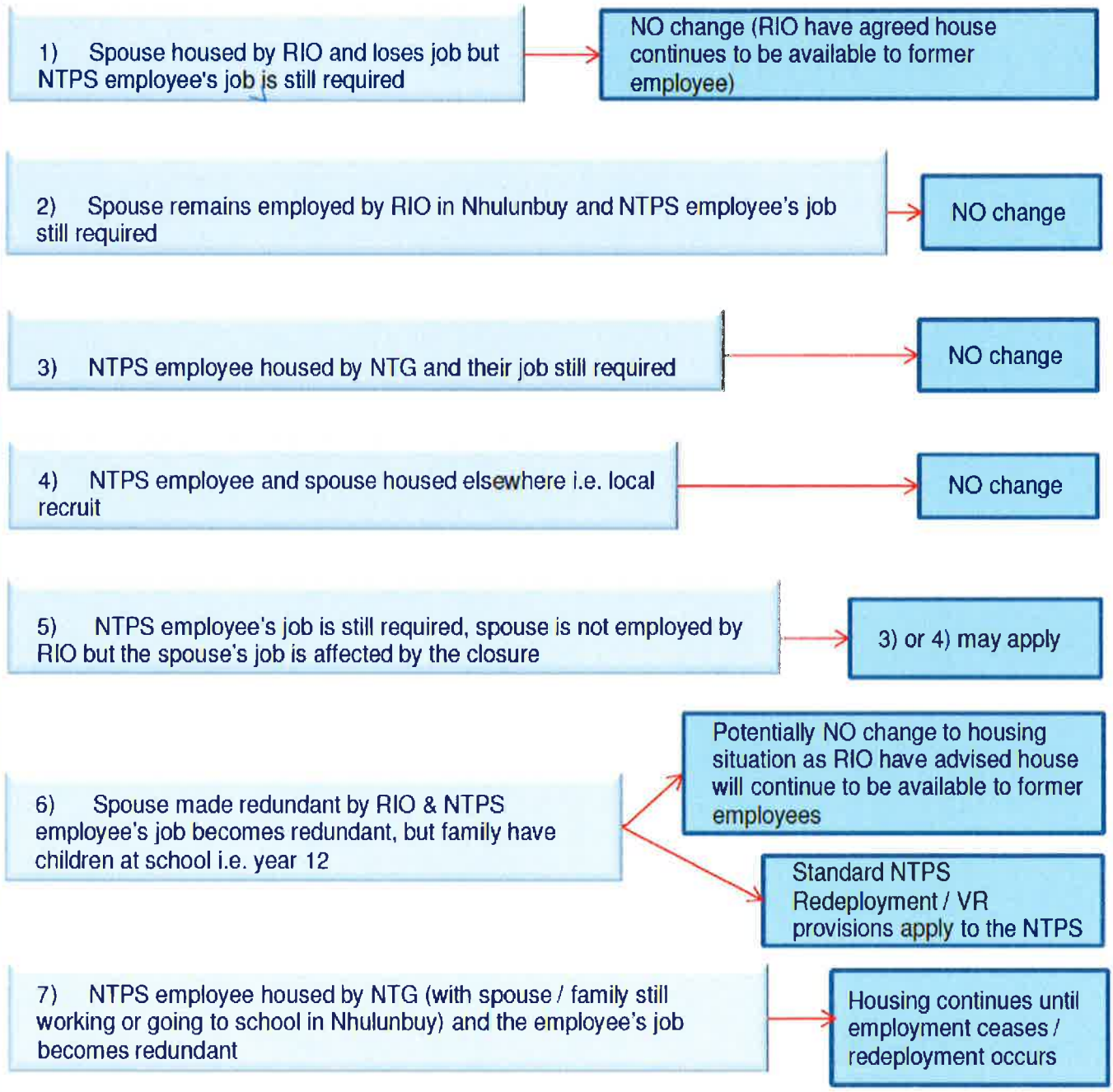
RIO COMMITMENTS

Former RIO employees may retain access to house up to 31/1/2015 under arrangements that mirror their current tenancy agreement

From 1/2/2015 former RIO employee may continue to rent house but subsidised power costs etc. cease

HOUSING PROVISIONS

Employees Affected by Closure of Alumina Refinery in Nhulunbuy



NOTE: NTG Housing is only provided to non-local recruits

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RELOCATION PROVISIONS

Employees Affected by Closure of Alumina Refinery in Nhulunbuy

1) If NTPS employee leaves Nhulunbuy for the following reasons:

a) To take up another job in NTPS (via redeployment or promotion)

YES – as per the standard Redeployment and Redundancy provisions in the NTPS employee’s Enterprise Agreement or standard relocation provisions in the Public Sector Employment and Management By-laws

b) On resignation / retirement

NO (unless relocation is a condition of employment (i.e. Compulsory Transferee or Nurse at GDH))

c) On transfer at own request

NO

d) On leave

NO

2) Where NTPS employee’s job has become redundant and the employee requests Voluntary Retrenchment

YES - as per the standard Redeployment and Redundancy provisions in the NTPS employee’s Enterprise Agreement

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