

15. EMERGENCY LEAVE

Entitlement

- 15.1 The CEO may, if satisfied that there is sufficient cause, grant an employee emergency leave on full pay not exceeding three (3) days in any year.

(Note: this by-law does not reduce recreation leave credits, however, it is a different form of leave that is only to be used in emergencies as set out in by-law 15.2. A CEO has an obligation to consider whether other forms of paid leave would be more appropriate in the particular circumstances surrounding the application.)

- 15.2 For the purposes of this by-law:

“sufficient cause” means an emergency of which the employee could not reasonably be expected to have prior knowledge; and

“any year” means a period equivalent to an employee’s annual personal leave accrual period.