

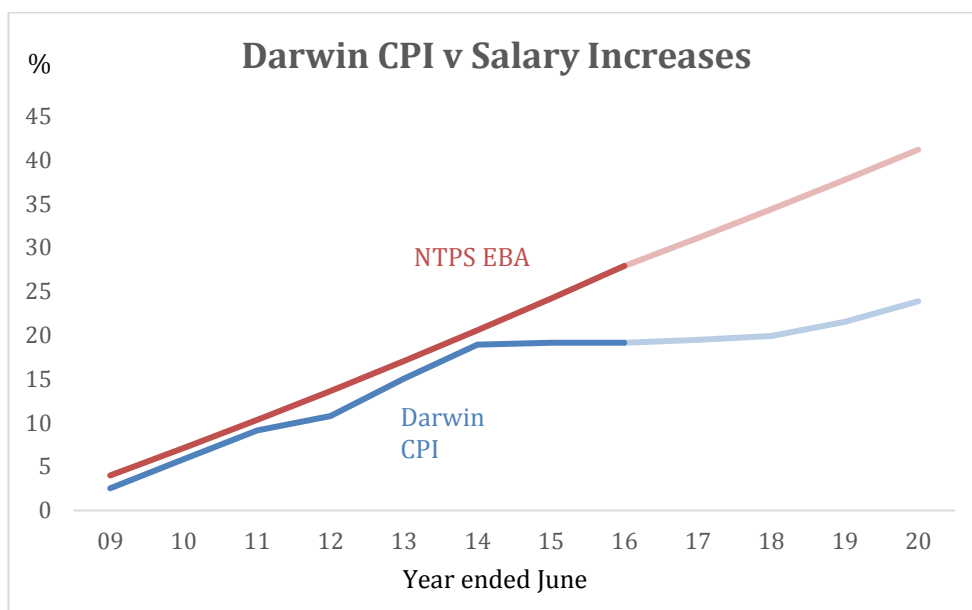
NTPS General Enterprise Agreement Bulletin 8/2017

Fact Checking

A number of statements have been made by the CPSU about the new Enterprise Agreement which are addressed below.

MYTH
Employees will have their take home pay cut

FACT: There will be no pay cuts. In fact your take home pay will increase. CPI is currently at 0.1% and your salary will increase by 2.5%.



MYTH
The offer is being pushed on employees and rushing them to a ballot

FACT: The Office of the Commissioner for Public Employment has been in negotiations with the Unions for about eight months. The current Enterprise Agreement expired on 10 August 2017 when your pay increase was due. A pay increase can only be processed if a majority of employees vote YES for the Agreement.

MYTH
Shiftworkers will have pay cuts to penalty rates

FACT: There will be no cuts to shiftworker penalty rates.

MYTH
Shiftworkers are being shafted

FACT: Shiftworker entitlements will be improved in the new agreement with higher overtime rates for employees covered by Schedule 2. Shiftworkers will also receive penalty payments on each day of recreation leave (without the current five day minimum).

MYTH
NT Allowance for raising children is under attack

FACT: The NT Allowance (\$18.40 per week) was introduced in the 1970s to attract Public Servants from Canberra to move to the Territory.

Employees currently receiving NT Allowance will continue to do so.

The offer supports families:

- Providing superannuation for first 12 months of parental leave
- Providing paid partner leave for primary caregivers
- Improved flextime and part-time conditions

These improvements build on the current family friendly conditions which includes six weeks recreation leave and provides greater work life balance.

Have your Say - Your feedback is important

Should you wish to express a view on the improvements or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.