

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1072 OF 2023

HIGER EDUCATION LOAN PROGRAM REIMBURSEMENT

NEW RECRUITS – DENTAL OFFICERS

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. This Determination applies to employees covered by the *Northern Territory Public Sector Dental Officers' 2022 – 2026 Enterprise Agreement* (the Agreement).
2. The Chief Executive Officer, Department of Health, may approve reimbursement of a Higher Education Loan Program (HELP) debt of up to an amount of \$3,000 for employees who were employed on or after 6 January 2012.
3. Approval of the reimbursement of a HELP debt will be based upon the recruitment and retention objectives of the Agency.
4. Reimbursement will be subject to the following conditions:
 - (a) the HELP debt must be related to an initial qualification, not an advanced degree;
 - (b) the employee must provide evidence of the debt incurred either through production of the HELP debt or voluntary repayments made;
 - (c) approval is granted by the CEO (or delegate) upon the commencement of the employee's employment; and
 - (d) reimbursement is effected after the employee has completed three years of continuous service as a Dental Officer, which may be as a fixed period or ongoing employee, or a combination of both.
5. This Determination is to have effect on and from 28 July 2023.
6. This Determination will cease to have effect on the nominal expiry date of the Agreement or upon the commencement of a new enterprise agreement, whichever is the later, unless revoked earlier.

Dated

15/8/23



VICKI TELFER PSM
Commissioner for Public Employment