

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

REVOCATION OF DETERMINATION 4 OF 2022

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14 of the *Public Sector Employment and Management Act 1993* (the Act), and with reference to section 43 of the *Interpretation Act 1978*, revoke Determination Number 4 of 2022.

Dated

17/8/23



Vicki Telfer PSM
Commissioner for Public Employment

DETERMINATION NUMBER 8 OF 2023

PLEC Lump Sum Payments

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. Subject to paragraphs 2 - 5, Executive Contract Principals (PLECs) employed under Determination 1049 of 2023 ('the Determination') which replaced Determination 1027 of 2021, who were employed on or after the date of commencement of the *Northern Territory Public Sector 2021 - 2025 Enterprise Agreement* (the Agreement), being 7 April 2022 will, in addition to their Total Remuneration Packages, be entitled to receive the lump sum payments provided to Senior Administrative Officer 2 (SAO2) employees under the Agreement as follows:
 - a) For PLECs covered by Schedule 2 of Determination 1049 of 2023 (PLECs who accepted the three year wage freeze):
 - i. \$2,000 (gross) on or after 10 August 2023
 - ii. \$2,000 (gross) on or after 10 August 2024
 - b) For PLECs covered by Schedule 3 of Determination 1049 of 2023 (PLECs who are subject to the four year wage freeze):
 - iii. \$2,000 (gross) on or after 10 August 2023
 - iv. \$2,000 (gross) on or after 10 August 2024
2. The lump sum payment is payable to PLECs who are working; are on approved paid leave; are on unpaid parental leave or unpaid personal leave; or other leave without pay that is for a period of less than four weeks; on the date the payment is to be made.
3. A PLEC engaged under multiple contracts of employment (consistent with section 38A of the Act) who:
 - a) is eligible to receive a lump sum payment in accordance with clause 33 of the Agreement, is not entitled to the payment under this Determination; or
 - b) is employed under two executive contracts of employment, is only eligible to receive the lump sum payments under one of their executive contracts of employment.

4. A PLEC who receives a lump sum payment in accordance with the Agreement, or Determination 4 of 2021, is not entitled to receive a second payment of that lump sum payment under this Determination (e.g. an employee who was a SAO2 and transitioned to PLEC conditions).
5. Part time PLECs will be entitled to the full lump sum payment (i.e. not pro-rata).
6. This Determination will cease to have effect from 31 August 2024.

Dated 17/8/23



Vicki Telfer PSM
Commissioner for Public Employment