



Aboriginal Health Practitioners Enterprise Agreement Negotiations Bulletin 10

This bulletin only applies to Aboriginal Health Practitioners (AHPs)

New classification structure to commence on 1 January 2020

It is anticipated the new classification structure will commence on 1 January 2020 subject to the Fair Work Commission approval of the new enterprise agreement. It is important to note that the current structure will remain in place for those AHPs that will not be eligible to transition as at 1 January 2020.

Designation	SALARY RATES EFFECTIVE 09.08.18 \$p.a.	SALARY RATES EFFECTIVE 22.08.19 \$p.a.	New Designations	Sample Title	SALARY RATES EFFECTIVE 01.01.20 \$ p.a.	SALARY RATES EFFECTIVE 20.08.20 \$ p.a.
AHP Class 1	46 918 49 334	48 091 50 567				
AHP Class 2	51 860 54 413 57 087 59 939 62 897	53 157 55 773 58 514 61 437 64 469	AHP Class 1	Novice Practitioner	60 059 61 682 63 306 64 930 66 553	61 560 63 224 64 889 66 553 68 217
AHP Class 3	65 933 69 005 72 140 75 277	67 581 70 730 73 944 77 159	AHP Class 2	Experienced Practitioner	67 955 71 766 75 578 79 389 83 201 87 013	69 654 73 560 77 467 81 374 85 281 89 188
AHP Class 4	78 415 79 459 82 595	80 375 81 445 84 660	AHP Class 3	Advanced and/or Beginning Specialist Practitioner	89 624 94 026 98 429	91 865 96 377 100 890
AHP Class 5	86 780 89 916 93 051 96 189	88 950 92 164 95 377 98 594	AHP Class 4	Senior and/or Specialist Practitioner	101 382 103 063 104 745	103 917 105 640 107 364
AHP Class 6	98 279 101 417 104 549	100 736 103 952 107 163	AHP Class 5	Senior Workforce Management Coordinators	107 887 111 450 115 013	110 584 114 236 117 888
			AHP Class 6	Principal Aboriginal Health Practitioner	118 464 122 049 125 634 129 219	121 426 125 100 128 775 132 449
			AHP Class 7	Chief Aboriginal Health Practitioner	133 095 136 564 140 031 143 500	136 422 139 978 143 532 147 088

This is reflective of what the new structure looks like, however it is dependent on the current employees meeting the requirements of the new job descriptions to transfer to the new structure.

Update on the new classification structure

As communicated in [Bulletin 9](#) AHPs were advised of the requirement to update their portfolios to assist a Transitional Panel to assess suitability to transition to the new classification structure.

Further Information

[Questions and Answers](#) have been developed to assist employees in understanding how they will transition to the new structure.

Next Steps

AHPs will have the opportunity to vote on the new Enterprise Agreement in the coming weeks and receive their pay increases from August 2018 if the vote is supported.

More Information

Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE Website at the following link [Aboriginal Health Practitioners negotiations](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300799675.



Commissioner for Public Employment

24 July 2019