

## NORTHERN TERRITORY OF AUSTRALIA

### *Public Sector Employment and Management Act 1993*

#### **REVOCATION OF DETERMINATION NUMBER 1054 OF 2024**

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of the *Interpretation Act 1978*, revoke Determination number 1054 of 2024,

#### **DETERMINATION NUMBER 1016 OF 2025**

##### Overtime and Time Off In Lieu – Department of Treasury and Finance

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. Employees employed within the Department of Treasury and Finance (DTF) at the Administrative Officer 7, Senior Administrative Officer 1 or Senior Administrative Officer 2 levels ("employees") shall be entitled to payment of overtime and time off in lieu (TOIL) arrangements in accordance with clause 59 (Additional Hours & Overtime) and clause 60 (Time Off In Lieu of Overtime Payment) of the *Northern Territory Public Sector 2021-2025 Enterprise Agreement* (the Agreement) in accordance with the provisions of the determination.
2. Employees who are required to work additional hours on a Saturday, Sunday or public holiday, as part of:
  - (a) preparation and publication of the Territory Budget
  - (b) Treasurer's Annual Financial Report
  - (c) Mid-Year-Report
  - (d) DTF Annual Reports; or
  - (e) other DTF publications and any other priorities determined by the Chief Executive Officer, DTF or delegate;

shall be eligible for overtime under clause 59 or TOIL under clause 60 of the Agreement.

3. Employees who are required to work additional hours for the reasons, but on days other than, those in paragraph (2), shall be eligible for TOIL under clause 60 of the agreement.
4. To be eligible for overtime or TOIL, additional hours performed are to be approved in advance by the Chief Executive Officer, DTF or delegate, as applicable; and
5. The payment of overtime shall be at the employee's actual classification.

6. This determination takes effect on the date that it is signed.
7. In respect of employees covered by paragraph 1, an employee who was employed on the date this determination was approved and who worked between 1 January 2025 and the day immediately before this Determination (the transitional period) is entitled to be paid an amount that is equal to the difference between:
  - (a) the amounts already received, or purportedly received, in return for work performed during the transitional period; and
  - (b) the amount they would have been entitled to be paid during the transitional period if the entitlement set out in paragraph 1 had come into operation on 1 January 2025.
8. This Determination may be varied or amended from time to time and, unless revoked earlier, will cease to have effect on the nominal expiry date of the *Northern Territory Public Sector 2021-2025 Enterprise Agreement*, or upon the commencement of a replacement enterprise agreement, whichever is the latter.

Dated: 10 March 2025



NICOLE HURWOOD  
Commissioner for Public Employment