

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1015 OF 2025

Northern Territory Fire and Rescue Service
Track Station On-Call Allowance

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that, notwithstanding the restrictive duty provisions contained in clause 86.5 of the *Northern Territory Public Sector Fire and Rescue Service 2021-2025 Enterprise Agreement* (the Agreement):

1. An employee who holds or is acting in the rank of Station Officer (SO) or Senior Station Officer (SSO) as defined in clause 86 of the Agreement, who is stationed at a Track Station, shall receive a Track Station On-Call Allowance (the Allowance) during periods of on-call duty.
2. The Allowance is in recognition of the unique 24/7 on-call requirements that are expected of SOs and SSOs in track stations, including the remoteness and limited access to other officers to support on-call services.
3. An employee is on-call when they are directed to be contactable and to be available to perform extra duty outside their ordinary hours of duty, subject to the payment of this allowance.
4. The Allowance will be \$400 per week.
5. In the alternative, the Allowance will be payable at a daily rate of \$57.14, as circumstances require.
6. The allowance will only be payable to one employee per Track Station, at any one time, with that person being the primary contact to remain available for any call out service.
7. This determination may be varied or amended from time to time and, unless revoked earlier, will cease to have effect from the notional expiry date of the Agreement, or upon the date of effect of any successor enterprise agreements, whichever is the later.

Dated 22 April 2025



NICOLE HURWOOD
Commissioner for Public Employment