

# Territory Generation Enterprise Agreement Negotiations

## Bulletin 7

\*This bulletin only applies to employees covered by the *2015 – 2018 Territory Generation Enterprise Agreement*\*

### Bargaining Update – Previous Proposals

On 19 September 2018, formal proposals for a new Agreement were presented to the Single Bargaining Unit (SBU) for feedback. Further information can be found in [Bulletin 6](#).

### Feedback Received

The SBU advised that whilst employees recognised the positive elements of the proposals, and the recent improvements such as mental health provisions, use of contractors clause, and additional qualifications for Dual Trade Allowance, the key outstanding items remaining were:

- the retention of the NT Allowance (NTA) to all existing employees; and
- an increase in the proposed salary outcome of 2.5% to be equivalent to 3%.

I advised the SBU that there was no capacity to move beyond the NTPS Wages Policy, and the offer of a new agreement with 2.5% per annum will ensure wages and conditions for T-Gen employees are well maintained and secured over a 4 year agreement. Furthermore, those currently receiving the NTA will continue to receive it.

### Wages Policy Changes

As previously advised, NTPS Wages Policy changes resulting in the reduction from 2.5% to 2% for agreement outcomes was due to come into effect 1 October 2018. This date has now been extended out to 14 December 2018 before the changes come into effect to give all parties an opportunity to reach agreement.

### Next Step – Seeking Agreement

Negotiations are continuing in an attempt to reach a mutual agreement on proposals which can be put to T-Gen employees to vote on. It is important that T-Gen employees get to have a say before the wages policy changes.

### Feedback

Should you wish to express a view on the proposals or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/general\\_feedback](http://www.enterpriseagreements.nt.gov.au/general_feedback). All feedback will be treated confidentially.

### More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Territory Generation Enterprise Agreement](#). Information on bargaining in general can be obtained at [www.fairwork.gov.au](http://www.fairwork.gov.au) or you can contact the Fair Work Commission on 1300 799 675.



Commissioner for Public Employment

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