

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1045 OF 2024**

NATIONAL CRITICAL CARE AND TRAUMA RESPONSE CENTRE

ON-CALL, STANDBY, TIME OFF IN LIEU AND OVERTIME FOR

EMPLOYEES ABOVE THE ADMINISTRATIVE OFFICER 6 LEVEL

I, NICOLE HURWOOD, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, and in accordance with clauses 59, 60 and 62 of the *Northern Territory Public Sector 2021-2025 Enterprise Agreement* (the Agreement), determine that:

1. An employee undertaking duties in the National Critical Care and Trauma Response Centre (NCCTRC) within the Department of Health in classifications with the minimum salary which exceeds the maximum salary of the classification of Administrative Officer 6, shall be entitled to overtime payments and time off in lieu (TOIL) arrangements in accordance with clauses 59 and 60, or on-call or standby allowance in accordance with clause 62, of the *Northern Territory Public Sector 2021 – 2025 Enterprise Agreement* (the Agreement) or its successor agreement, provided that:
  - i. the duties relate to an Australian Medical Assistance Team (AUSMAT) deployment;
  - ii. where TOIL or other flexible work arrangements are unavailable or unable to be used, overtime payment may be authorised;
  - iii. the overtime, on-call or standby allowance was approved in advance by the Chief Executive Officer, or delegate, as applicable or, if circumstances do not permit prior direction, subsequently approved in writing;
  - iv. the payment of overtime or standby allowance shall be at the employee's actual classification; and
  - v. the payment of on-call allowance shall be at the rate in the Agreement.
2. This Determination will cease to have effect from 30 August 2027.

Dated 14 October 2024

Nicole Hurwood  
Commissioner for Public Employment