NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1125 OF 2023

RELOCATION ALLOWANCE KATHERINE AND ALICE SPRINGS NURSES AND MIDWIVES

I, JOANNE NORTON, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

- 1. This Determination applies to employees covered by the *Northern Territory Public* Sector Nurses and Midwives' 2022-2026 Enterprise Agreement (the Agreement).
- 2. For the purpose of Public Sector Employment and Management By-law 28 Relocation Allowance, the Chief Executive Officer, Department of Health, may approve the payment of the allowance up to a maximum of 10 fortnights under By-law 28(5) to an employee in Katherine or Alice Springs.
- 3. The purpose of this Determination is to address recruitment and retention issues in Katherine and Alice Springs.
- 4. This Determination is to have effect on the date it is signed.
- 5. In respect to an employee covered by paragraph 1 to 3, an employee who was employed on 9 August 2023 and who worked between 9 August 2023 and the day immediately before this Determination (the transitional period) is entitled to be paid an amount that is equal to the difference between:
 - (a) the amounts already received, or purportedly received, in return for work performed during the transitional period; and
 - (b) the amounts they would have been entitled to be paid during the transitional period if the entitlement set out in paragraph 1 to 3 had come into operation on 9 August 2023.
- 6. This Determination will cease to have effect on the nominal expiry date of the Agreement, or upon the date of effect of any successor enterprise agreement, whichever is the later.

Dated 22 January 2024

Adj. Professor Joanne Norton Acting Commissioner for Public Employment