

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

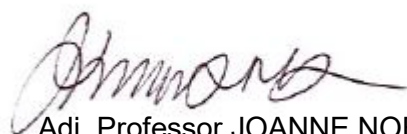
DETERMINATION NUMBER 1126 OF 2023

SHIFT AND OVERTIME PENALTIES – NURSING RESOURCE CONSULTANTS
ROYAL DARWIN HOSPITAL - PALMERSTON REGIONAL HOSPITAL
ALICE SPRINGS HOSPITAL

I, JOANNE NORTON, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. A Nursing Resource Consultant (NRC) engaged at the Royal Darwin Hospital and Palmerston Regional Hospital (RDPH) or Alice Springs Hospital (ASH) in the designation of Nurse 6 (N6) shall be entitled to shift penalties and overtime payments in accordance with cl 47 (Shiftwork Penalties) and cl 46 (Overtime) of the *Northern Territory Public Sector Nurses and Midwives' 2022 - 2026 Enterprise Agreement* (the Agreement).
2. Higher duties allowance, cl 27 of the Agreement, will be paid to employees who perform higher duties in a NRC position at the N6 level at RDPH or ASH for a minimum of one shift or more.
3. This Determination is to have effect on the date it is signed.
4. In respect to an employee covered by paragraph 1 to 2, an employee who was employed on 9 August 2023 and who worked between 9 August 2023 and the day immediately before this Determination (the transitional period) is entitled to be paid an amount that is equal to the difference between:
 - (a) the amounts already received, or purportedly received, in return for work performed during the transitional period; and
 - (b) the amounts they would have been entitled to be paid during the transitional period if the entitlement set out in paragraph 1 to 2 had come into operation on 9 August 2023.
5. This Determination will cease to have effect on the nominal expiry date of the Agreement, or upon the date of effect of any successor enterprise agreement, whichever is the later.

Dated 20 December 2023



Adj. Professor JOANNE NORTON
Acting Commissioner for Public Employment