

Arrangements where the **home organisations continues to pay salary and entitlements**

This is often a convenient arrangement if the secondment is proposed for a period less than 12 months. During the term of the secondment, the employee remains an employee of the home organisation for all purposes. All costs associated with the employment of the employee under these circumstances will continue to be the responsibility of the home organisation.

The employee is still bound by the Act, including the NTPS Code of Conduct. As a general principle the employee will continue to receive full salary and benefits at their substantive level from their home organisation, including any increases which would normally be received during the period of the placement. However, the employee would normally be subject to the day to day direction and supervision of the host organisation. The home organisation will retain responsibility for workers compensation during the period of secondment.

Recreation Leave

Approval for **recreation leave entitlements** would be subject to the discretion of the host organisation in conjunction with the home organisation. Any periods of leave and/or travel would be notified to the home organisation and recorded on PIPS.

Sick Leave

The payment of **sick leave entitlements** will remain the responsibility of the home organisation during the period of secondment.