

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1130 OF 2023 - Reissued**

CENTRAL REGION URBAN SCHOOLS - ATTRACTION AND RETENTION  
ALLOWANCE – CLASSROOM BASED TEACHERS

I, JOANNE NORTON, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that employees covered by the *Northern Territory Public Sector Principals, Teachers and Assistant Teachers' 2021 – 2024 Enterprise Agreement*, employed in classifications listed in Schedule 1, in the central region urban based schools listed in Schedule 2, will be eligible for the following allowances:

***Term 1 – 2024 School Year - \$1 000 Lump Sum Payment***

1. To be eligible for the lump sum payment of \$1 000 employees must have been employed and worked for all of Term 1 of the 2024 school year.
2. An employee who commenced employment at an eligible school during Term 1 of 2024 is entitled to a pro rata payment based on days worked. Payment will be calculated using (total days worked/total school days in Term 1) x \$1000.
3. For the purpose of paragraphs 1 and 2, eligible employees includes:
  - a. those who may have been on approved paid leave during Term 1; or
  - b. the CEO may, having regard to the circumstances, approve the payment for employees who may have been on a period of unpaid leave during Term 1 (e.g. employees on unpaid parental or personal leave).
4. The allowance will be paid as soon as reasonably practicable after the completion of Term 1 of the 2024 school year.

***Terms 1 to 4 - 2024 School Year - \$2 500 Lump Sum Payment***

5. To be eligible for the lump sum payment of \$2 500 employees must have been employed and worked for all of the 2024 school year.
6. For the purpose of paragraph 5, eligible employees includes:
  - a. those who may have been on approved paid leave during the 2024 school year; or
  - b. the CEO may, having regard to the circumstances, approve the payment for employees who may have been on a period of unpaid leave during the 2024 school year (e.g. employees on unpaid parental or personal leave).

7. The allowance will be paid as soon as reasonably practicable at the end of Term 4.
8. Subject to meeting the eligibility criteria, employees may receive both allowances in the 2024 school year.
9. Subject to meeting the eligibility criteria, part-time employees may receive both allowances based on a pro-rata basis of their weekly hours.
10. Casual employees will not be eligible for either of the allowances.
11. This Determination will cease to have effect from 31 December 2024.

Dated 15/2/24



Adj Professor JOANNE NORTON  
Acting Commissioner for Public Employment

## SCHEDULE 1

### Classifications

Assistant Teacher
Classroom Teacher
Senior Teacher

## SCHEDULE 2

### Central Region Urban Schools

Acacia Hill School	Braitling Primary School
Bradshaw Primary School	Centralian Middle School
Centralian Senior College	Gillen Primary School
Larapinta Primary School	Owen Springs Education Unit
Ross Park Primary School	Sadadeen Primary School
Alice Springs School of the Air	