

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

**DETERMINATION NUMBER 25 OF 2008 AND
REVOCATION OF DETERMINATION NUMBER 5 OF 2008**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment for the Northern Territory:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* (the Act) and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 5 of 2008;
2. in pursuance of section 14(2) of the Act and with reference to section 13(a) of the Act, determine:
 - (a) that the minimum salary rates in Schedule 1 shall apply to the designation of NTPS New Apprenticeship;
 - (b) NTPS Apprenticeships are specified under Schedule 2 of this Determination and the "Northern Territory New Apprenticeship Database" as published and amended from time to time by the Department of Business and Employment; and
 - (c) where a New Apprenticeship is converted from an Australian Qualification Framework (AQF) II to an AQF III apprenticeship, or from an AQF III to an AQF IV apprenticeship, the employee shall move to the next highest rate provided in the schedule, if a higher rate is provided for that new AQF level.
3. For the purposes of this Determination, an adult New Apprentice shall be deemed to be 21 years of age and paid at the scheduled adult rate.
4. This Determination shall have effect on and from 2 October 2008.

Dated 15 DECEMBER 2008



KEN SIMPSON
Commissioner for Public Employment

SCHEDULE 1

NTPS New Apprenticeship Minimum Rates from 2 October 2008

NTPS non adult new apprenticeship minimum rates undertaking AQF III Apprenticeships

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level A*			
School Leaver	12,781	14,085	16,850
Plus 1 year out of school	14,085	16,850	19,563
Plus 2 years	16,850	19,563	22,797
Plus 3 years	19,563	22,797	26,083
Plus 4 years	22,797	26,083	
Plus 5 years of more	26,083		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level B*		
School Leaver	12,781	14,085	16,328
Plus 1 year out of school	14,085	16,328	18,780
Plus 2 years	16,328	18,780	22,067
Plus 3 years	18,780	22,067	25,144
Plus 4 years	22,067	25,144	
Plus 5 years of more	25,144		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level C*		
School Leaver	12,781	14,085	16,276
Plus 1 year out of school	14,085	16,276	18,311
Plus 2 years	16,276	18,311	20,449
Plus 3 years	18,311	20,449	22,797
Plus 4 years	20,449	22,797	
Plus 5 years of more	22,797		

***Note:** Salary progression requirements apply to Salary Levels A, B and C (Determination Number 4 of 2002).

NTPS adult new apprenticeship minimum rates undertaking AQF III Apprenticeships

	First year of Apprenticeship	Second year of Apprenticeship	Third year of Apprenticeship
	\$ per annum	\$ per annum	\$ per annum
Salary Level A	26,083	27,075	28,103
Salary Level B	25,144	26,100	27,092
Salary Level C	22,797	23,663	24,562

Note: The adult rate for the specific salary level is determined by the highest payable level in the applicable school leavers range. The annual progression through each year of the particular salary level is an increment of 3.8%.

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NTPS non adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level A* #			
School Leaver	13,250	14,607	17,476
Plus 1 year out of school	14,607	17,476	20,293
Plus 2 years	17,476	20,293	23,684
Plus 3 years	20,293	23,684	27,075
Plus 4 years	23,684	27,075	
Plus 5 years of more	27,075		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level B* #		
School Leaver	13,250	14,607	16,954
Plus 1 year out of school	14,607	16,954	19,510
Plus 2 years	16,954	19,510	22,901
Plus 3 years	19,510	22,901	26,083
Plus 4 years	22,901	26,083	
Plus 5 years of more	26,083		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level C* #		
School Leaver	13,250	14,607	16,902
Plus 1 year out of school	14,607	16,902	18,989
Plus 2 years	16,902	18,989	21,232
Plus 3 years	18,989	21,232	23,684
Plus 4 years	21,232	23,684	
Plus 5 years of more	23,684		

***Note:** Salary progression requirements apply to Salary Levels A, B and C (Determination Number 4 of 2002).

#Note: Apprentices undertaking **AQF IV Apprenticeships** shall receive the relevant salary for AQF III trainees (participating in courses listed in this schedule) at Salary Levels A, B, or C as applicable, with the addition of 3.8 percent of that salary rate.

NTPS adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships

	First Year of Apprenticeship	Second Year of Apprenticeship
	\$ per annum	\$ per annum
Salary Level A	27,075	28,103
Salary Level B	26,083	27,075
Salary Level C	23,684	24,584

Note: An adult Apprentice who is undertaking a New Apprenticeship for an AQF IV qualification shall receive the following annual salary as applicable based on the allocation of AQF III qualifications.

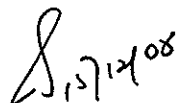
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NTPS School Based Apprenticeships Minimum Rates

The following rates apply to the NTPS School Based Apprenticeships.

	Year 11	Year 12
	\$ per hour	\$ per hour
Hourly Rate Level A, B and C	8.06	8.88
Hourly Rate including 20%**	9.67	10.66

****Note:** The salary loading of 20% is in lieu of annual leave, sick leave, personal leave and public holidays.



SCHEDULE 2

SALARY LEVEL A

NTPS New Apprenticeship	Certificate Level
Administration	I
Administration	II
Administration	III
Assessment and Workplace Training	III
Beauty Therapist	III
Civil Construction	III
Community Services	II
Community Services	III
Correctional Services	III
Electrotechnology	II
Electrotechnology	III
Financial	III
Floristry	III
Food Processing	III
Health	II
Health	III
Hospitality	III
Indigenous Education Work	III
Information Technology	II
Information Technology	III
Laboratory Operations	III
Library and Information Services	II
Library and Information Services	III
Metals and Engineering	
- Engineering Production Certificate	III
- Technician Traineeship	III
Museum Practice	I
Museum Practice	III
Plastics, Rubber and Cablemaking	III
Process Plant	III
Public Service	II
Public Service	III
Retail	III
Telecommunications	II
Telecommunications	III
Textile Clothing & Footwear	III
Tourism	I
Tourism	II
Tourism	III
Transport and Distribution	III
Wholesale	III

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SALARY LEVEL B

NTPS New Apprenticeship	Certificate Level
Aeroskills Industry	II
Animal Studies	I
Animal Studies	II
Animal Studies	III
Automotive	II
Beauty Therapist	II
Caravan Park Operations	I
Caravan Park Operations	II
Caravan Park Operations	III
Civil Construction	I
Civil Construction	II
Entertainment	I
Entertainment	III
Extractive Industries	II
Extractive Industries	III
Floristry	II
Food Processing	I
Food Processing	II
Forest and Forest Products	I
Forest and Forest Products	II
Forest and Forest Products	III
Hospitality Industry	I
Hospitality Industry	II
Meat Industry	I
Meat Industry	II
Meat Industry	III
Metals and Engineering	I
Metals and Engineering	II
Outdoor Recreation	II
Outdoor Recreation	III
Plastics, Rubber and Cablemaking	I
Printing and Graphic Arts	II
Printing and Graphic Arts	III
Retail	II
Sport and Recreation	I
Sport and Recreation	II
Sport and Recreation	III
Textile Clothing & Footwear	I
Textile Clothing & Footwear	II
Textile Clothing & Footwear	III
Transport and Distribution	I
Transport and Distribution	II
Wholesale	II

17/12/08

SALARY LEVEL C

NTPS New Apprenticeship	Certificate Level
Amenity Horticulture Rural Production	I
Amenity Horticulture Rural Production	II
Amenity Horticulture Rural Production	III
Racing Industry	II
Racing Industry	III
Rural Production	I
Rural Production	II
Rural Production	III
Seafood	I
Seafood	II
Seafood	III

8/17/07