NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION No. 12 OF 2003

I, JOHN DOUGLAS KIRWAN, the Commissioner for Public Employment:

1. In pursuance of section 14(2) of the Public Sector Employment and Management Act, with reference to section 43 of the Interpretation Act, amend Determination Number 4 of 1994.

2. In accordance with section 34(4) of the Act, determine that, the terms and conditions of employment in relation to remuneration set out at clause 7(1) of Determination 4 of 1994, be varied to permit not less than 50% of the Total Remuneration, to be taken as Salary.

3. The amount of remuneration that may be taken as Employer Financed Benefits will be increased from 35% to 50% provided that:
   (i) the amount disbursed for non-superannuation purposes shall not exceed 29.15% of the Total Remuneration Package and that amount together with the superannuation guarantee contribution shall not exceed 35% of the Total Remuneration Package,
   (ii) any Employer Financed Benefit not applied as per (i) may be applied to superannuation, and
   (iii) any additional amount of Employer Financed Benefit in excess of 35% of Total Remuneration may only be applied to superannuation.

4. This amendment shall apply from 20 November 2003.

Dated 31 May 2003

[Signature]

Commissioner for Public Employment