

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION No. 12 OF 2003

I, JOHN DOUGLAS KIRWAN, the Commissioner for Public Employment:

1. In pursuance of section 14(2) of the *Public Sector Employment and Management Act*, with reference to section 43 of the *Interpretation Act*, amend Determination Number 4 of 1994.
2. In accordance with section 34(4) of the Act, determine that, the terms and conditions of employment in relation to remuneration set out at clause 7(1) of Determination 4 of 1994, be varied to permit not less than 50% of the Total Remuneration, to be taken as Salary.
3. The amount of remuneration that may be taken as Employer Financed Benefits will be increased from 35% to 50% provided that:
 - (i) the amount disbursed for non-superannuation purposes shall not exceed 29.15% of the Total Remuneration Package and that amount together with the superannuation guarantee contribution shall not exceed 35% of the Total Remuneration Package,
 - (ii) any Employer Financed Benefit not applied as per (i) may be applied to superannuation, and
 - (iii) any additional amount of Employer Financed Benefit in excess of 35% of Total Remuneration may only be applied to superannuation.
4. This amendment shall apply from 20 November 2003.

Dated 31 97 Dec 2003

2003.



JOHN KIRWAN
Commissioner for Public Employment