

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1047 OF 2022

\$4000 LUMP SUM PAYMENT

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

Payment of \$4000 Lump Sum Payment

1. Employees employed on 10 June 2022 who were eligible to vote on the *Jacana Energy 2021 – 2025 Enterprise Agreement* ('the Agreement') will be paid the \$4000 lump sum payment in clause 32.1(a) of the Agreement on 23 June 2022. *(Note: If the date of payment under this Determination occurs before the Fair Work Commission approves the Agreement the payment will be treated as an earlier payment of the \$4000 lump sum in clause 32.1(a) of the Agreement.)*
2. This Determination provides for payment of the \$4000 lump sum earlier than otherwise provided under clause 32.1(a) of the Agreement to eligible employees, as set out in this Determination, in recognition of the enterprise agreement having been made on 10 June 2022.¹
3. To be eligible for the payment on 23 June 2022 employees must have been employed on 10 June 2022.
4. The eligible employees in paragraph 3 includes employees who are on:
 - a. unpaid parental leave;
 - b. unpaid personal leave; or
 - c. other leave without pay that is for a period of less than four weeks on 10 June 2022.
5. Casual employees will be eligible for the payment if, within three months prior to 10 June 2022, they have:
 - a. been paid; or
 - b. performed duty which is due to be paid after the 10 June 2022.

¹ An enterprise agreement is made when the majority of employees who cast a valid vote approve the agreement. See *Fair Work Act 2009* (Cth) s.182(1).

6. Part-time employees will be entitled to the full advance payment (i.e. not pro rata) if they meet the criteria set out in clauses 3 and 4 of this Determination.
7. An employee engaged under multiple contracts of employment (consistent with section 38A of the *Public Sector Employment and Management Act 1993*) will only be eligible for a single \$4000 lump sum payment in relation to the performance of work under all those contracts of employment that are covered by the Agreement.
8. The payment will not count for the purposes of calculating overtime or other penalties and allowances.

Dated

10/6/22

A handwritten signature in blue ink, appearing to read 'Vicki Telfer', with a stylized flourish at the end.

VICKI TELFER PSM
Commissioner for Public Employment