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COMMISSIONER'S BULLETIN

Mini-Budget Announcements and Consultation

The Government's mini-budget review and outcomes will be announced during the Parliamentary sittings next week. As a result of those announcements agency Chief Executive Officers (CEOs) will advise employees of the effect of the announcements on the agency and employees including any necessary restructuring that may be required.

CEOs will ensure that consultation involves:

- Providing, as far as practicable, all relevant information to employees about impending changes or decisions or other matters that will impact on them;
- Providing an opportunity for employees and their representatives, to put forward views, comments and suggestions on the matters including the opportunity, where relevant to meet with employee representatives;
- Consideration of the views, comments and suggestions submitted; and
- Advising employees and their representatives of the final decisions, explaining how the views expressed by employees and their representatives, were taken into account.

Employees should be assured that agency restructures will not be implemented until the necessary consultation processes have occurred.



KEN SIMPSON

30 November 2012