NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

GRADUATE TRAINEE EMPLOYMENT

REVOCATION OF DETERMINATION NUMBER 3 OF 2005

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment, pursuant to section 14(2) of the Public Sector Employment and Management Act and with reference to section 43 of the Interpretation Act, revoke Determination Number 3 of 2005.

DETERMINATION NUMBER 7 OF 2013

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

Pursuant to section 14(2) of the Public Sector Employment and Management Act (the Act) and with reference to section 13(a) of that Act, determine that:

(a) "Graduate Trainee" shall be a designation for staffing of the Northern Territory Public Sector;

(b) the terms and conditions of a Graduate Trainee employed on an on-going basis will be in accordance with the Act, Regulations, By-laws, Employment Instructions and Determinations as varied from time to time;

(c) "Graduate Trainee" shall be a designation for the purpose of fixed-period employment in accordance with Determination Number 2 of 2012;

(d) subject to this Determination, the terms and conditions of the Graduate Trainee employed on a fixed-period basis will be in accordance with Determination Number 2 of 2012 as varied from time to time;

(e) the salary rates and allowances specified in the Schedule apply to the designation "Graduate Trainee", which reflect the percentage increases applied to Administrative Officers;

(f) the Chief Executive Officer of an Agency participating in the Northern Territory Public Sector Graduate program shall employ the Graduate Trainee:

   i. at the first increment of the Graduate Trainee designation if the graduate has a three year degree;

   ii. at the third increment of the Graduate Trainee designation if the graduate has a three year degree and between one and two years' relevant work experience, or a four year degree; and

Determination Number 7 of 2013
iii. at the fifth increment of the Graduate Trainee designation if the graduate has a degree and more than 2 years relevant work experience; and

(g) the Chief Executive Officer may advance an employee through the incremental levels of the Graduate Trainee salary scale at six month intervals. The advancement must be based upon the Chief Executive Officer’s assessment of performance and achievement of identified outcomes.

Dated 28 NOVEMBER 2013

KEN SIMPSON
Commissioner for Public Employment

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### SCHEDULE

**GRADUATE TRAINEE SALARIES AND NORTHERN TERRITORY ALLOWANCE**

<table>
<thead>
<tr>
<th>Designation and Increment level</th>
<th>Salary Rates effective 16.08.12 $ p.a</th>
<th>Salary Rates effective 10.10.13 $ p.a</th>
<th>Salary Rates effective 14.08.14 $ p.a</th>
<th>Salary Rates effective 13.08.15 $ p.a</th>
<th>Salary Rates effective 11.08.16 $ p.a</th>
<th>Northern Territory Allowance Commenced on or after 01.08.87 with - Dependents - w/o</th>
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<td>69 660</td>
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</table>

*Progression through the incremental levels at six month intervals based on performance and achievement of identified outcomes.*