

# Values and Ethical Leadership

Leadership values and workplace ethics – a key secret in the success factors that define effective leaders

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Course Duration – 1 Day

Course Cost – \$400 pp

CLF level Alignment



Middle Manager Development Framework Alignment



## Prerequisite

N/A

## Overview

Participants will examine the importance of values in terms of providing an organisational identity focussed on a common purpose and collectively acknowledged, understood and accepted goals and objectives. The use of values as they inform and influence organisational culture will be discussed with an emphasis on the pragmatic application and supporting of defined values.

## Who should attend this course?

This course is for anyone who wants to learn about the concepts of ethical and values-based leadership and the exercise of authentic leadership in the workplace.

## Learning Outcomes

Using a range of desktop exercises and scenarios participants will learn the importance of recognising that values manifest themselves in behaviours and the role of a leader is to reinforce these behaviours and to identify and act upon behaviour which does not demonstrate the application of an organisational value.

## Topics Include:

- ◆ Define leadership, ethics and values and the relationship between the three

- ◆ Understanding the difference between ethics and values and the role of each
- ◆ Introduce the concept of ethical reasoning
- ◆ Examine ethical leadership
- ◆ Examination of the NT Public Sector values and the behaviours which demonstrate their application
- ◆ Examine how ethics and values underpin the exercise of leadership and ensure a consistent quality in the exercise of leadership and how this impacts on workplace culture
- ◆ Introduce Emotional Intelligence examining its importance in the self-assessment of leadership being exercised
- ◆ “Quality Control” of personal ethics and values and the importance of reflective think in adjudicating how well they have been applied

### Prerequisite

N/A

### Topics covered from the Middle Management Development Framework

- ◆ Values and Ethical Leadership

### To find out more about this course contact:

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