

Executive Ethics

A two-day masterclass in practical ethical leadership, covering a whole gamut of approaches to nurturing better ethical behaviours in organisations.

Course duration - 2 days

Course cost - \$1,850

CF level Alignment - 9+



Executive Leadership Development Framework



Overview

This program is a two-day masterclass in practical ethical leadership, covering a whole gamut of approaches to nurturing better ethical behaviours in organisations. Featuring in-depth discussions on key philosophical frameworks and practical skill development around ethical workplace leadership.

Designed to help you put your organisation on the right ethical track. It will be pragmatic, rigorous and outcome-focused, and give participants the tools to prepare for unforeseen ethical challenges, have challenging conversations around ethical issues, avoid workplace 'ethical fade', and to recognise and rework the organisational structures that can create ethical tensions. The program will be in-depth and provide high-level learning experiences to strengthen effective and ethical leadership capabilities.

Experienced moderators will draw on a deep understanding of philosophical theory, and their own distinguished careers across the private and public sectors, to facilitate discussions that are revelatory and challenging.

Who should attend this course?

Executive Leaders ECO1, ECO2 + (and equivalent) officers.

NTPS Executive leaders, who want to be better leaders by sharpening their critical reasoning and ethical thinking, and help high-level decision-makers better, see the bigger picture on any issue they face. Develop their capacities as ethical leaders, and apply clarity, reason and a long-range view when making complex decision that must balance a range of legitimate but competing rights, interests and responsibilities.

Elements covered

- ❖ Introduction to core ethical frameworks
- ❖ Discussion of rival notions of fairness
- ❖ A focus on the personal characteristics that leaders need to cultivate to be ethical and effective
- ❖ Insights into common ethical blind spots and how to avoid them

- ❖ Practical ethics of developing a speak up/listen up culture inside organisations
- ❖ A focus on the ethical challenges thrown up for public servants by the nature of bureaucratic organisational structures
- ❖ Discussion of the potential disconnect between the intent and rationale of public policy as evidence-based, rational and aimed at promoting the public good, and its realisation as experienced on the ground, including by Aboriginal communities, as fragmented, irrational, and partisan
- ❖ A session on the ethics and practicalities of protected disclosures (whistleblowing)

Program Outcomes

- ❖ Discover practical tools for ethical leadership
- ❖ Sharpen your understanding of how organisational structures influence ethics in practice
- ❖ Strengthen your capacity to make ethical judgement in unforeseen and challenging situations
- ❖ Expand your knowledge of philosophical frameworks
- ❖ Investigate aspects of moral psychology, including cognitive bias, ethical fading, moral disengagement and groupthink
- ❖ Build your capacity for applying moral courage

Prerequisite

N/A

Executive Leadership Development Framework Alignment

- ❖ Model a leader mindset

How to enrol

[Click here](#) to download the OCPE Course Enrolment Form.

Email completed enrolment form to: swpd.ocpe@nt.gov.au

To find out more about this course contact:

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Phone: (08) 8999 3708

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