I, DAVID JOHN HAWKES, the Commissioner for Public Employment, in pursuance of section 14(2) of the Public Sector Employment and Management Act (the Act), and with reference to section 13(a) of the Act, make the following Determination:

1. An employee may be authorised to perform “Specialist Aboriginal Interpreting” duties with the Office of Aboriginal Development, on a sessional basis outside of his / her ordinary working hours and in addition to his / her regular duties.

2. An employee required to perform Specialist Aboriginal Interpreting duties will be paid an allowance as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specialist Aboriginal Interpreting</td>
<td></td>
</tr>
<tr>
<td>Half day rate</td>
<td>$150.00</td>
</tr>
<tr>
<td>Full day rate</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

3. The Chief Executive Officer or delegate of the Office of Aboriginal Development will determine the specific payment applicable to an employee performing Specialist Aboriginal Interpreting duties for each specific engagement.

4. An employee performing Specialist Aboriginal Interpreting duties and remunerated in accordance with paragraph 2 will not be paid his / her regular salary, overtime, shift penalties, allowances or any other amount payable under an award, enterprise agreement, Public Sector Employment and Management By-law or determination whilst so engaged.

5. Where an employee is required to perform Specialist Aboriginal Interpreting duties during a period of recreation or long service leave, the employee will have the equivalent period of leave re-credited.

6. An employee may be authorised to perform Specialist Aboriginal Interpreting duties during a period of leave without pay and the period of the duties will count as service for all purposes.
7. An employee who has been granted sick leave from his / her regular duties will not be engaged to perform Specialist Aboriginal Interpreting duties nor will that employee be eligible to receive payment in accordance with this determination.

8. Payment of the allowance will not count as salary for any purpose.


(Original signed 19 April 2001)

D J HAWKES
Commissioner for Public Employment