

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 10 OF 2012
AND
REVOCATION OF PUBLIC SECTOR INSTRUMENT NUMBER 15

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. under section 14(2) of the *Public Sector Employment and Management Act* (the Act) and with reference to section 43 of the *Interpretation Act*, revoke Public Sector Instrument Number 15; and
2. under section 14(2), 34(4) and 34(5) of the Act and with reference to section 13(a) of that Act, determine that:
 - (a) fixed period duties referred to in section 34(1) of the Act may be renewed as follows:
 - (i) the duties to be performed by the employee during each renewal period must be the same duties that were performed by the employee during the original period of employment;
 - (ii) if the employee's original period of employment was six months or less – the total duration of the original period of employment and each renewal period must not exceed two years; and
 - (iii) if the employee's original period of employment was greater than six months – the total duration of the original period of employment and each renewal period must not exceed five years.
 - (b) subject to paragraph 2(c) below, any renewal of a fixed period contract outside of the parameters specified in paragraph 2(a) above requires my approval; and
 - (c) the parameters surrounding renewal of fixed period duties referred to in paragraph 2(a) above do not apply to employment to perform fixed period duties as an Executive Contract Officer.

Dated 30 NOVEMBER 2012



KEN SIMPSON
Commissioner for Public Employment

Note: This determination is to be read in conjunction with Part 5 of the Public Sector Employment and Management Act and associated Employment Instructions and Guidelines regarding the Filling of Vacancies.