

3. INTERPRETATIONS

In these by-laws, unless the contrary intention appears:

“CEO” means Chief Executive Officer of an agency;

“child” means birth, adopted, step, ex-nuptial or adult child of the employee or of the employee’s spouse;

“de facto partner” means partner or same sex partner on a genuine domestic basis, although not legally married to the employee;

“headquarters” and “head station” mean the place where an employee ordinarily performs duty or, in the case of an employee who does not ordinarily perform duty at any one place, the place where the employee is ordinarily required to report for duty;

“immediate family” means:

- (i) a spouse, child, parent, grandparent, grandchild or sibling of the employee; or
- (ii) child, parent, grandparent, grandchild or sibling of a spouse of the employee.

“ordinary hours of duty” means the hours and days that an employee is normally required to work, or in the case of a part-time employee his/her agreed hours of duty;

“service” means duty performed including approved periods of paid leave and periods of “unpaid leave which have been specified as counting as service for all purposes;

“spouse” means a person who lives with the employee as husband, or wife, including de facto partner or same sex partner, on a genuine domestic basis, although not legally married to the employee . Spouse also includes former spouse;

“teaching capacity” means an employee who is employed as a classroom teacher or senior teacher who is school based and engaged in classroom teaching.